New designated occupations help meet industry needs

Advanced Education Minister Dave Hancock (third from left) presents the first five certificates at the Alberta Legislature on April 11.

On January 1, 2005, Oil and Gas Transportation Services and Well Testing Services Supervisor became Alberta’s newest designated occupations. Applications for provincial certification in these occupations are now being accepted.

“The trades and designated occupations are vital to Alberta’s economic success, and designating these occupations identifies them as viable and desirable career options for Albertans,” said Advanced Education Minister Dave Hancock, who presented the first five certificates at an event on April 11. “With a clear picture of the skills they need to succeed in these fields, people can make long-term plans for their learning and career paths.”

Thanks to the work of the Petroleum Services Association of Canada and the Petroleum Human Resources Council of Canada, the occupations were expanded to include:

- Oil and Gas Transportation Services
  - Swapper
  - Supervisor
  - Bed Truck Operator
  - Multi-wheel Truck Operator
  - Bull Haul Truck Operator
  - Winch Tractor Operator
- Well Testing Services Supervisor
  - Supervisor Level Three
  - Supervisor Level Four
  - Supervisor Level Five

“We’re extremely excited about this program and the many benefits it offers the industry,” said Cheryl Knight, executive director and CEO of the Petroleum Human Resources Council of Canada. “With industry demand for skilled workers at an all-time high and growing regulatory and public expectations about the performance and safety of the upstream petroleum industry, these standards are more relevant to the needs of industry than ever before.”

For more information or to apply for certification, contact your local apprenticeship and industry training office.

Breaking News

Participants at the Construction Association Owners of Alberta (COAA) Best Practices XIII Conference held May 17 and 18 in Edmonton were provided with a comprehensive forecast of workforce supply and demand for 2005 – 09. Although the forecast suggests that the supply of workers, while tight, will be able to meet most of the demand for most of the trades with shortages only occurring at peak periods, it may be overestimating the number of workers who will actually be prepared to “work mobile” on remote northern sites. Industry was encouraged to develop innovative ways of attracting workers to these sites and retaining them to avoid facing even more shortages on these remote projects than is forecast in the report. The forecast is available at www.coaa.ab.ca in the Library.

Message from the Minister of Advanced Education

Alberta’s centennial year is a fitting time to reflect on the accomplishments and milestones that this province and its people have achieved. There is no better way to celebrate the province’s last 100 years than by investing in its next century.

Government has made it clear that advanced education is its number one priority this year. The initiatives our government is undertaking to support higher learning covers the entire spectrum of advanced education — including apprenticeship programs. The 60,000 spaces we plan to add into the system by 2020 will be in apprenticeship programs, technical institutes, and literacy programs as well as universities and colleges. The $3-billion Access to the Future Fund will support initiatives in rural and smaller centres as well at Alberta’s universities and colleges. We’re focused on the entire system of advanced educational opportunities, whether it’s technical, academic, or life-long learning.

As the Minister of Advanced Education, my goal is to work with all partners and stakeholders to create an advanced education system where every qualified and motivated Albertan can participate. It is about inspiring Albertans to make the most of their potential, in whatever way they are gifted. And this includes training and careers in the trades.

Since I became the Minister of Advanced Education, I have had the pleasure of meeting many outstanding and committed individuals in the apprenticeship and industry training system. Each of you plays a vital role in the prosperous future of the province.

Alberta has a great advanced education system. I look forward to working with the partners and participants in the apprenticeship and industry training system and other stakeholders to make the system even better.

Dave Hancock, Q.C.
Minister

Half-million dollars in expanded RAP scholarships

This year, 500 Registered Apprenticeship Program (RAP) Scholarships of $1,000 will be available for students who are graduating from high school, are registered apprentices and plan to continue their apprenticeship training after graduation. The deadline to apply for a RAP Scholarship is June 30, 2005.

In 2001, the Alberta Apprenticeship and Industry Training Board, in partnership with industry and the Alberta government, created the RAP Scholarships. Since then, 50 RAP Scholarships of $1,000 each have been awarded annually. On April 25, 2005, the Alberta government announced that 450 additional scholarships are available this year to further recognize the accomplishments of RAP students and encourage them to continue their apprenticeship training.

Applications for RAP Scholarships are available from www.tradesecrets.org or from any apprenticeship and industry training office.
Employers recognized for commitment to apprenticeship system

Talking with ... Recipients of Alberta’s Employer of the Year Award for 2004

Employers play a major role in the success of Alberta’s apprenticeship and industry training systems. ToNominate an Employer, for example, the Alberta Apprenticeship and Industry Training Board presents an award of excellence each year to two employers—one from the northern part of the province, and one from the southern part of the province. Recipients are chosen based on their support of the industry training system, including their efforts to support training, encourage long-term employment, and provide opportunities for young people to enter the trades. Recipients are chosen based on their success in the apprentice training system as an excellent way to do this.""}

Instructors receive top marks from apprentices

Spotlight on ... David Paré and Frank Pawlak, Alberta’s Top Instructors for 2004

Instructors of apprenticeship technical training classes play a major role in the success of apprentices. Each year the Alberta Apprenticeship and Industry Training Board recognizes the Top Apprentices, Recipients of the Top Instructor Award have performed beyond requirements and demonstrated extraordinary encouragement and support of apprentices in their classrooms.

Identify the potential candidates for the Top Instructor Award. The recipients of the Top Instructor Award achieve the highest marks in their apprenticeship programs and receive a strong recommendation from their employer in their final year of training.

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Congratulations to:

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The Alberta Apprenticeship and Industry Training Board promotes quality and excellence in Alberta’s workforce by focusing on the continued growth of designated trades and occupations based on industry standards. In this issue, we introduce you to Don Bunch and Hal Isil.

Don is a certified welder from Rocky Mountain House who has been appointed to represent employers in designated trades. He has a degree in mechanical engineering and resides in Edmonton. “While on the Board, I hope to assist in raising the profile of the apprenticeship program and the trades and a more inclusive workforce that includes the large percentage of women and Aboriginal people in the trades,” he said.

Both Don and Hal feel honoured to have been appointed to serve on the Board and look forward to contributing to the future success of Alberta’s apprenticeship program. “Our apprentices receive the best training in the world but with such rapidly changing industries, our training must be constantly updated to remain current. I look forward to doing my part to help see this happen,” said Hal.

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Hal, the vice-president and regional manager of Lockerbie & Hole Industrial Inc., will also represent employers in designated trades. He has a degree in mechanical engineering and resides in Edmonton. “I am very thankful to have this opportunity. I have also been fortunate to have served on the Board and look forward to contributing to the future success of Alberta’s apprenticeship program. “Our apprentices receive the best training in the world but with such rapidly changing industries, our training must be constantly updated to remain current. I look forward to doing my part to help see this happen,” said Hal.

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Apprenticeship Project of the Alberta Aboriginal Resources and Skills Development Canada. Congratulations to our first graduate of the Alberta Aboriginal Apprenticeship Project (AAP). Danielle Majeau of Edmonton recently became the first graduate of the Alberta Apprenticeship Project (AAP). She received her journeyman cook certificate on March 18. "Congratulations to Danielle for her hard work and commitment to her trade," said Brian Bickley, Chair of the Alberta Apprenticeship and Industry Training Board. "She is a role model for others and we wish her much success in the future." Since completing her apprenticeship program, Danielle has been offered several job opportunities in Alberta and abroad. She is currently working for PSI International and will travel to Kabul, Afghanistan, to work as a cook in Camp Julian for six months. She's also considering registering as a baker apprentice now that she has seen firsthand the opportunities a journeyman trade provides.

Danielle’s advice for anyone interested in pursuing the trades is to stick with it. "Study hard, put in the effort and stay focused. In the end, your efforts will be rewarded," she said.

The AAP was created in 2001 to assist qualified Aboriginal Albertans to enter and complete apprenticeship programs. To date, more than 100 apprentices have been registered. The project began in Edmonton, Fort McMurray and High Level, and has recently expanded to include Calgary and Lethbridge. Funding is provided by industry, government, Aboriginal organizations and other supporters. For more information, contact your local apprenticeship and industry training office or visit www.tradesecrets.org.

Got a story idea?
Do you know an apprentice or journeyperson with an interesting story to tell? How about an employer who is a strong promoter of our apprenticeship system? Send your story ideas to: aitinfo@gov.ab.ca, Attention editor, Apprenticeship Update.

Reminder to apprentices and employers about technical training
Register now for 2005 – 06
Taking technical training each year is a necessary step for apprentices on the path to journeyman certification. With this training, apprentices increase their knowledge, skills and earning potential, and employers have access to more well-rounded apprentices. School packages about technical training are mailed to apprentices and employers each year in May. Apprentices are encouraged to talk to their employers about an appropriate date and location to go to school, and must register for technical training classes. If you have not already done so, contact your technical institute or college to enrol in technical training for 2005 – 06.

RAP apprentice helps bake cake for the Queen
Spotlight on …
Jake Pelletier, RAP apprentice

Baking for Her Majesty Queen Elizabeth II may not be a piece of cake but it was a great honour for RAP apprentice Jake Pelletier. He and a team of two pastry chefs from the Westin Hotel in Edmonton won the right to create a special cake for the Queen during her visit to Edmonton in May in honour of Alberta’s centennial year. “Having this opportunity has been very exciting, especially so early in my career,” said Jake, 18, who will graduate from St. Joseph High School in June.

The cake-making competition was open to hotels and restaurants that wanted to design and bake a cake fit for the Queen. The Westin team entered with a 13-layer mousse cake. “Each layer has a different flavour. There’s raspberry and pear and so many others that it’s hard to remember them all,” explained Jake.

Antonio Botelho, the Westin’s executive chef, was confident Jake would do a great job at helping to make the cake. “We’re always very happy with Jake’s work. He’s very focused and has great vision so we knew he would be an asset to the team,” he said.

As an apprentice in the Registered Apprenticeship Program (RAP), Jake currently balances his high school classes with his job at the Westin Hotel. He plans to attend technical training at NAIT in the fall and says the work experience he has gained through the RAP program will be a great help. “I’ll be in the second year of my apprenticeship training thanks to the program,” said Jake. “It’s great to get a head start on my career and I encourage other students to look into it.”

Antonio, who currently supervises five apprentices at the Westin, sees many benefits in hiring and training apprentices, including those in the RAP program like Jake. “We hire apprentices to give back to industry, but we get a lot out of it too. They’re the ones who will be taking our places in the future so it’s important to train these young people, and it’s always great to work with people who are willing to learn,” he said.

In addition to continuing to work at the Westin, Jake is also looking forward to travelling the world and learning different cooking techniques. “I’ve heard about some cooking competitions so I plan on looking into those. They would be a good opportunity to travel and learn,” he said.

For more information about the RAP program, contact your local apprenticeship and industry training office or visit www.tradesecrets.org.

Apprenticeship Update is distributed by the Alberta Apprenticeship and Industry Training Board in response to requests by many for more information about Alberta’s apprenticeship program. Circulation is more than 80,000. Let us know what you think.

WRITE: Update, Alberta Apprenticeship and Industry Training, 10th floor, Commerce Place 10155 – 102 Street Edmonton, Alberta T5J 4L5 FAX: (780) 422-7376 E-MAIL: aitinfo@gov.ab.ca

Return undeliverable Canadian addresses to: Apprenticeship Update Apprenticeship and Industry Training 10th floor, Commerce Place 10155 – 102 Street Edmonton, Alberta, Canada T5J 4L5

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We can be reached at: aitinfo@gov.ab.ca, Attention: Apprenticeship Update

Apprenticeship News Spring/Summer 2005

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