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Message from the Speaker

Over the course of four decades the Legislative Assembly Office (LAO) has supported Members of the Legislative Assembly of Alberta in their elected roles representing millions of Albertans. Since its establishment the LAO's focus has remained fixed on striking a balance between upholding time-honoured traditions and pursuing improvement through innovation. This commitment has ensured that Members are effectively supported in fulfilling their vital roles within Alberta's system of parliamentary democracy and that the work and debates of the Assembly are accessible to all Albertans.

This report brings to a close a three-year cycle characterized by change and improvement. This year we made significant progress on several long-term projects to enhance service and accessibility. This success was echoed by increased Member satisfaction with LAO services for the second year in a row. Satisfaction markedly increased from 77 per cent to 92 per cent.

One of the most memorable events of 2022 was the passing of Queen Elizabeth II in the midst of her Platinum Jubilee year. Her death impacted people around the world, and her unparalleled service remains an inspiration to legislators throughout the Commonwealth. The LAO was part of a co-ordinated province-wide response during the period of mourning, which included reconvening for a special sitting in her honour on September 15, 2022. This was followed by a public memorial ceremony on the front steps of the Alberta Legislature four days later. In addition, as part of the Platinum Jubilee recognition, the Edmonton Federal Building was officially renamed the Queen Elizabeth II Building.

While the Queen's passing was significant, the year was filled with many other activities and events that were thought-provoking and provided opportunity

for growth. Throughout the year I participated in several Commonwealth Parliamentary Association (CPA) activities, including the Advanced Professional Development and Skill-Building Residency Program held in South Africa in October 2022. Here we discussed leadership and management skills and how they apply to a parliamentary environment. I helped the CPA develop and publicly launch online educational resources on the role of Speaker. The CPA provides limitless learning and mentoring opportunities, and I continue to benefit from both.

In the fall of 2022 we launched *Member Memories: The Stories Behind the Service*. This video docuseries was created to highlight the service of former Members as a personal and engaging way for Albertans to connect to the history and the century-long legacy of the Legislative Assembly.

The adventures of Hansard the cat, the newest member of the Speaker's office team, provided a new avenue to drive public engagement on social media. Named after the official report of Assembly and committee proceedings, Hansard the cat provides a fun and lighthearted approach to educating the public on various aspects of the parliamentary system and the spaces in which the Legislative Assembly works.

The LAO is committed to connecting Albertans to their elected representatives and strengthening Alberta's parliamentary democracy in unique and engaging ways. The important work that Members do in the Assembly is only possible through the support of the LAO. It has been my pleasure to oversee this organization as it works to connect people to parliament and ensure a strong and effective democracy for Albertans.



Message from the Clerk

I am proud of the work the staff at the Legislative Assembly Office (LAO) has accomplished over the past three years.

At the LAO, we are constantly looking for ways to improve efficiency, and we have taken notable strides to modernize services, improve organizational culture and enhance accessibility to the Legislative Assembly.

We have focused on integrating human resources, payroll, finance and information technology systems across the organization by adopting an enterprise resource planning system. Our first milestone in this comprehensive project is an employee portal solution that was launched in the first quarter of 2023.

As a result of the employee engagement survey and providing leadership development for supervisors and managers, the LAO made continued progress in strengthening its workforce. Our progress in this area was demonstrated throughout 2022, as LAO staff prepared for the transition to the 31st Legislature. Planning and execution was a joint effort across the organization and required incredible teamwork to ensure Members-elect would have the tools to effectively represent Albertans from day one.

We continue this work to improve our culture, developing and delivering on commitments to promote and support diversity, inclusion, recognition and appreciation. We also took steps to make the Legislative Assembly more accessible to Albertans by expanding American Sign Language (ASL) interpretation to include meetings of committees of the Legislative Assembly.

We were also pleased to have opportunities throughout the year to welcome our counterparts from across the Commonwealth. In October 2022 we welcomed a committee delegation from the Nigerian National Assembly, which was visiting as part of its review of ethics, privileges and public petitions. It was an honour to participate in an exchange of expertise and experience.

In 2023, the LAO marks its 40th anniversary. This milestone presents an opportunity to honour the rich history and traditions that form the foundation of our organization. And as we prepare for what tomorrow brings, we are guided by three centuries of tradition, four decades of experience and a single vision of Albertans connected to parliamentary democracy.



Key Highlights from the Yea

The Legislative Assembly Office (LAO) manages change in a dynamic parliamentary environment. Through service innovation and modernization it protects and upholds the values and traditions of the Legislative Assembly. This annual report documents the LAO's progress in the final year of its three-year strategic business plan, *Honouring Tradition While Embracing Change*. In the 2022-2023 fiscal year the LAO brought several long-term projects to successful completion. Below are highlights of achievements in implementing the LAO's strategic goals.

INCREASED OVERALL SERVICE SATISFACTION AMONG MEMBERS AND THEIR STAFF

For a second year in a row the LAO achieved yearover-year improvement in many of its service satisfaction ratings. A Member survey conducted in March 2023* reported overall satisfaction with LAO services at 92 per cent, an increase of 15 per cent over the 2021 survey, which reported 77 per cent overall satisfaction. Areas showing notable improvement were financial reporting, virtual training and public education and outreach programs. The LAO also followed through on improvement commitments identified in the 2021 survey.

*The survey was conducted between March 20, 2023, and April 28, 2023, but it reported on the 18 months prior.

ELECTION TRANSITION

The LAO exists to safeguard the continuity of parliamentary processes during periods of election transition. During the year the LAO held information sessions on dissolution guidelines and election preparedness for constituency, caucus and LAO employees, ensuring organizational readiness and alignment heading into 2023 and the election. In planning for the election the LAO drew upon time-honoured best practices and improvement opportunities it identified following the 2019 election.

STRENGTHENED WORKFORCE

Demonstrating its commitment to further strengthen its workforce, the LAO partnered with Great Place to Work to administer an employee trust index survey in the fall of 2022. The survey helped identify improvement opportunities, which allowed the LAO to focus efforts on the areas where it could make the greatest organizational impact. The LAO created two employee advisory groups to help develop these areas.

FURTHERED COMMITMENT TO ORGANIZATIONAL INCLUSIVITY

The LAO demonstrated its commitment to a diverse and inclusive workforce by launching Canadian Indigenous history and cultural sensitivity training to all LAO and constituency employees in the fall of 2022. This training supports a deeper understanding of reconciliation and fosters respectful and effective communications with co-workers and constituents.



CONTINUED TO MODERNIZE INTERNAL SERVICE DELIVERY

The LAO made strides on its enterprise resource planning project (ERP), a multiyear initiative to integrate and modernize human resources, payroll, finance and information technology systems across the organization. The LAO is in the process of sourcing several ready-made commercial components to facilitate workflows such as expense submission, purchase card and bank reconciliation, human capital management and payroll. It delivererd its first major component, an employee self-serve portal, in the first quarter of fiscal year 2023-24. The ERP will improve the LAO's success in delivering on business goals and providing essential services to Members. The LAO also expanded on its suite of office applications, by adopting Microsoft 365, to better support collaboration organization-wide.

HOSTED PARLIAMENTARY DELEGATES FROM ACROSS THE WORLD

The LAO hosted the Assemblée parlementaire de la Francophonie (APF) for its 37th Session of the America Regional Assembly in July of 2022. The conference brought together French-speaking legislators to examine and discuss French language and culture from a variety of socioeconomic perspectives. Interparliamentary relations provide opportunities to exchange best practices and experiences.

FURTHERED GOAL TO MAKE THE LEGISLATIVE ASSEMBLY MORE ACCESSIBLE TO ALBERTANS

The LAO took steps to make the important work of the Legislative Assembly more accessible to Albertans by ensuring adequate resources are in place to support American Sign Language (ASL) interpretation for meetings of committees of the Legislative Assembly. The service was successfully piloted in 2021 by the Standing Committee on Public Accounts. The Legislative Assembly adopted ASL for Chamber proceedings in February 2022.

HONOURED THE ROLE OF THE CROWN IN PARLIAMENTARY DEMOCRACY

The LAO was part of a co-ordinated nation-wide response to the passing of Queen Elizabeth II in September of 2022. Memorial activities included a special sitting of the Legislative Assembly on September 15 and a ceremony hosted by the Government of Alberta on September 19. The LAO produced supporting digital and print commemoration materials. Earlier in the year the LAO marked the Platinum Jubilee by facilitating public engagement through online resources and the development of a multimedia presentation.

Performance Results



Ensure the operations of the Legislative Assembly and its committees are effective and efficient and protect the traditions and privileges of the institution.

Actions

- Provide effective, timely and efficient operational support and advice to the Speaker, the Assembly and its committees and Members in their role as parliamentarians.
 - o The LAO continued to manage Assembly and committee operations on a no-fail basis.
 - The 2023* Member satisfaction survey indicated overall satisfaction with LAO services increased from 77 per cent in 2021 to 92 per cent in 2023.
- Enhance access to and dissemination of information, reports and other records regarding Assembly and committee proceedings for the benefit of Members, caucus staff and the public.
 - The LAO focused efforts on enhancing its library catalogue and electronic content to better serve Members and their staff. The expanded digital collection now features Bills and the Votes and Proceedings from current and past sessions as well as *Journals* and committee resources. Improvements to site searchability and responsiveness will ensure Members and their staff and the public have access to important historical records.
 - The 2023 *Member satisfaction survey reported 86 per cent satisfaction with Library Services over the past 18 months.
 - Legislative Assembly website enhancement continued with the creation of new content and site optimization.
- Continue to foster strong professional relationships with presiding officers, committee chairs, House leaders and caucus staff.
 - Providing a high-level of procedural, legal and administrative support for presiding officers, committee chairs, House leaders and caucus staff remained a top priority throughout the year.
 - The 2023 *Member satisfaction survey reported 85 per cent satisfaction with Parliamentary Counsel and 95 per cent satisfaction with House Services over the past 18 months.
- Support the continued education of Members and their staff regarding parliamentary procedures and conventions.
 - Modernizing Member access to procedural and committee orientation materials continued to be a priority ahead of the 2023 election.
 - The LAO continued to offer online training and improve access to essential parliamentary information for Members and their staff.

*The survey was conducted between March 20, 2023, and April 28, 2023, but it reported on the 18 months prior.

Performance Measures

MEASURE	2020/21 Results	2021/22 RESULTS	2022/23 TARGET	2022/23 ACTUAL
Proceedings in the Chamber and committee meetings, both on-site and off-site, take place as planned.	No fail	No fail	No fail	No fail
Satisfaction of Members with committee and Assembly-related support.	N/A	95%	85%	92%
Percentage of digital or printed sessional documents, including the Order Paper, Votes and Proceedings, transcripts, committee reports, audio- and videostreams and other information relating to committee proceedings, that are available according to established time targets.	97%	99%	100%	100%
Implement phase 2 of the Alberta Legislative Assembly data distribution integration network (ALADDIN) to allow for the electronic collection of information related to debates in the Assembly.	Preparation complete	Design phase began	Ongoing improvement	Design phase is in its final stages
Develop and implement a committees rulings database (CoRD).	Development complete	Implementation complete	Ongoing improvement	Ongoing Improvement as required

* The 2023 Member satisfaction survey updated this question to "What is your satisfaction level with House Services provided by the LAO over the past 18 months?" This wording is consistent with current organizational operations.



Provide a safe and secure environment for people, property, information and financial assets.

Actions

- Continue to enhance and promote the cybersecurity and threat awareness program and mandatory education modules for all Members and staff.
 - The 75 per cent rate of completion achieved by the LAO on its cybersecurity program is the highest participation rate to date and a 3.5 per cent increase over the previous year. Continued improvement is anticipated as the LAO continues to monitor, adjust and update the program.
- Continue regular and ongoing security exercises involving Legislative Assembly security services, Legislature sheriffs, Alberta Infrastructure staff and external agencies to test operational readiness to respond to the broadest range of contingencies.
 - The 80 per cent rate of completion for constituency office site visits by Ceremonial and Security Services (CSS) is more than twice the target and 10 per cent more than the previous year, demonstrating year-over year increase. During visits CSS recommends site enhancements to improve the safety and security of Members and their staff.
 - The LAO continued to offer virtual learning seminars to provide front-line employees in constituency offices across the province with tools to support safety, security and well-being.
 - The LAO offered up-to-date floor warden training and provided updated information on emergency procedures to prepare for an evacuation due to fire or other emergency.
 - The LAO took the necessary steps to provide active assailant training to employees. This was completed in the first quarter of 2023.

MEASURE	2020/21 RESULTS	2021/22 RESULTS	2022/23 TARGET	2022/23 ACTUAL
Percentage of constituency offices visited annually by the office of the Sergeant- at-Arms to ensure that security systems and procedures are in place.	52%	*0%	35%	80%
Number of incidents of damage or loss to Assembly records and library collections.	0	0	0	0
Office of the Auditor General review of the financial reporting IT systems.	No deficiencies identified	No deficiencies identified	No deficiencies identified	No deficiencies identified
Percentage of Members and staff to complete cybersecurity and threat awareness program.	68%	70.5%	85%	75%

Performance Measures

*No visits to constituency offices were conducted during the COVID-19 pandemic in accordance with public health measures and to ensure the safety of Members and employees.



Enhance the LAO's collaborative workplace culture to foster a skilled, diverse and united workforce that feels supported and valued.

Actions

- Enhance the recognition program to highlight and appreciate the efforts and achievements of employees and teams.
 - In response to results from an employee Trust Index survey the LAO developed and delivered on culture commitments to establish employee advisory groups for the study of diversity and inclusion and appreciation and recognition.
 - The Diversity and Inclusion Employee Advisory Group was tasked with reviewing diversity and inclusion statements from other public service bodies and developing an organizational statement for the LAO as well as identifying learning and development opportunities to support the LAO in fostering a diverse workplace.
 - The Appreciation and Recognition Employee Advisory Group was tasked with reviewing existing methods of appreciation and recognition at the LAO and making recommondations to reflect the realities and parameters of public service.
 - Both groups reported in April 2023 and their recommendations have been adopted and will be implemented in the next fiscal year.
 - The LAO continued to focus on employee recognition by exploring enhancements to its online program and modernizing its service recognition in alignment with employee feedback.
- Implement a new performance management system with corresponding resources, references and training materials to develop employee and manager capabilities through effective feedback and coaching.
 - The LAO introduced leadership coaching to provide managers and supervisors with tools and resources to effectively administer and manage employee performance.
 - Leadership expectations and performance outcomes continued to be an area of focus to ensure organization-wide alignment with LAO goals.
- Adopt new organizational learning approaches using different learning models for flexible access, including formats, styles and topics, and incorporate targets for learning outcomes.
 - A learning management system (LMS) launched in 2022 has standardized and automated delivery of training experiences for Members and staff. The system facilitates continuous training and learning opportunities and simplifies administration and tracking.

Periorinance Measures				
MEASURE	2020/21 RESULTS	2021/22 RESULTS	2022/23 TARGET	2022/23 ACTUAL
Complete Myers-Briggs Type Indicator assessments and training for 50% of LAO branch staff by 2023.	Preparation completed	Began implementation	50% of staff assessed and trained	35% of staff assessed and trained
Pursue recognition as an employer of choice by 2023.	Criteria established	Began implementation	Achieve recognition	In progress
Conduct biannual employee satisfaction and engagement surveys.	Prepared survey	Completed survey	Analyze results and form action plan	Complete

Performance Measures

Myers-Briggs personality assessment and training will continue to be delivered quarterly both online and in person to allow additional opportunities for LAO employees to participate.



Improve organizational accessibility, both internally and externally.

Actions

Internal actions to improve service to MLAs, caucuses and constituency office staff

- Modernize the pay and benefit system.
 - The LAO continued its efforts to modernize human resources, payroll, finance and information technology systems through the implementation of an enterprise resource planning (ERP) system. In 2022 the LAO continued to source several ERP components to modernize its tools and processes and delivered an employee self-serve portal, as the first major ERP component, in the first quarter of fiscal year 2023-24.
- Establish an information governance strategy.
 - The LAO re-established its Information Governance steering committee in the fall of 2022. The steering committee successfully implemented an email sensitivity label policy based on a security classification schema developed for the LAO.
- Enhance use of technology to provide user-friendly access to information about Members and the Assembly on website and mobile devices.
 - The LAO expanded its digital collection to make historical legislative materials more accessible to Members and their staff, and the metadata was enhanced to improve access and search.
 - The LAO continued to focus on optimizing and improving the responsiveness of the Assembly website.
- Expand use of technology to deliver training to constituency staff throughout Alberta.
 - Canadian Indigenous history and cultural sensitivity training launched in the fall of 2022 as another tool to assist constituency staff in building positive and productive relationships with constituents.
 - The LAO provided training related to dissolution and career transition throughout the fiscal year to prepare constituency employees for possible transition in advance of the May 2023 general provincial election.

External actions to ensure the LAO is Alberta's premier source of information about the Legislative Assembly and parliamentary democracy

- Develop and implement a social media strategy.
 - The LAO continued to build on the strategy it implemented in 2021 to expand social media programming and deliver engaging educational content. A pilot program for live tweeting during Oral Question Period was launched during the Fall Session of 2022. While it brought limited engagement, the pilot offered valuable learning and insight.
- Broaden outreach initiatives to engage more Albertans in the legislative process.
 - During the 2022-2023 fiscal year the School at the Legislature program welcomed over 950 students, its highest enrollment in more than five years. The program is offered to students in Grades 6 and 9.
 - The LAO continued to increase its visitor numbers by providing both virtual and on-site programming. The LAO delivered 19,763 on-site tours and provided online programming to 4,627 virtual visitors.

Performance Measures

Internal Performance Measures

MEASURE	2020/21	2021/22	2022/23	2022/23
	RESULTS	RESULTS	TARGET	ACTUAL
Satisfaction of Members and staff with the services, training and information provided by the LAO measured by Member and employee surveys to establish a baseline and monitor progress.	Develop survey.	Surveyed to establish baseline.	Analyze and act on surveys.	Surveyed members. Report completed in Q1 fiscal year 2023-24.

A Member service satisfaction survey conducted in March 2023 reported overall satisfaction with LAO services at 92 per cent, an increase of 15 per cent over the 2021 survey, which reported 77 per cent overall satisfaction. The survey also noted areas where the LAO can focus on continuous improvement, and resulting actions are under way. The survey was conducted between March 20, 2023, and April 28, 2023, but it surveyed Members on the 18 months prior.

External Performance Measures

MEASURE	2020/21 RESULTS	2021/22 RESULTS	2022/23 TARGET	2022/23 ACTUAL
MLAJURL	REJUEIJ	REJUEIJ	IARULI	ACIUAL
Number of visitors who observed a sitting.	346	*Target not met due to public health restrictions.	10,000	4,010
Number of people following the democratic process through the Assembly's social media platforms.	N/A	Baseline established.	N/A	Improvement over prior year.
Number of visits to Assembly website pages relevant to the democratic process or the activities of the Assembly or its committees, including broadcast livestream views on Assembly Online.	Baseline established.	Improvement over prior year.	Improvement over prior year.	Improvement over prior year.
Satisfaction with programming such as tours of the Legislature Building, School at the Legislature and Alberta Teachers Institute on Parliamentary Democracy as well as day programs for schools, out-of-school programs and programming for English language learners.	Baseline not established due to pandemic.	Baseline established.	Improvement over prior year.	Improvement over prior year.
Satisfaction of Members and staff with the ability to access information about the Legislative Assembly and the democratic process.	85%	77%	85%	86%
Number of Speaker's outreach tours, including visits to schools and broader audiences such as new Canadians, community groups and cultural organizations.	Outreach program not possible due to public health restrictions.	Outreach program not possible due to public health restrictions.	2	2

*Due to temporary building closures in accordance with public health regulations it was not possible to establish a baseline for measuring in-person user experience in 2020 or 2021, nor was it possible to achieve the previously determined target of 10,000 visitors to observe a sitting.

More than 4,000 visitors observed a sitting in person, which is below the benchmark of 10,000, but more than 10 times that of the previous two years. Visitor attendance continues to rise.

The metric used to measure visitors to the Assembly website is active users for the fiscal year.

The metric used to measure the number of people following the democratic process through the Assembly's social media platforms includes followers on Twitter, Facebook and Instagram and subscribers on YouTube.

The measure of Speaker outreach includes both formal and informal educational opportunities.

An increase of almost four per cent was achieved on surveys measuring visitor satisfaction with tours and educational programming.



Prepare for Transition: Provide Members and staff the support they require throughout the by-election and general election process.

Actions

- Debrief election 2019 and incorporate lessons learned to prepare a detailed three-year plan for election 2023.
 - The LAO provided support to Members and their staff following the by-election in the constituency of Brooks-Medicine Hat held on November 8, 2022.
 - The LAO developed and delivered dissolution information sessions to all constituency, caucus and LAO employees in preparation for the 2023 provincial general election.
 - The LAO updated training and orientation information for Members and their staff and created work plans.
 - o Information sessions were held for retiring Members in the spring of 2023.

58th Commonwealth Parliamentary Association (CPA) Canadian Regional Conference

Featured Events

The Legislative Assembly welcomed in-person attendance and continued to stream public events online in support of its goal to increase accessibility of the work of the Legislative Assembly.

MEMORIAL EVENTS IN HONOUR OF QUEEN ELIZABETH II





Memorial Sitting in the Chamber

On September 15, 2022, the Legislative Assembly reconvened for a special sitting to mark the passing of Queen Elizabeth II and to honour her 70 years of service. A special *Hansard* was created to memorialize the event.

Memorial Event at the Legislature Building

On September 19, 2022, Honourable Nathan Cooper, Speaker and MLA for Olds-Didsbury-Three Hills, delivered remarks on behalf of the Legislative Assembly at a memorial ceremony held on the front steps of the Alberta Legislature Building.



SWEARING-IN CEREMONIES

Swearing in of Terri Pelton as Child and Youth Advocate

Members of the Assembly

Premier Smith sworn in as Member

The Honourable Danielle Smith, Premier of Alberta, was sworn in as a Member of the Legislative Assembly on November 29, 2022. Premier Smith represents the Brooks-Medicine Hat constituency.

MLA Jean sworn in as Member

Brian Jean was sworn in as a Member of the Legislative Assembly on April 7, 2022. Brian Jean represents the Fort McMurray-Lac La Biche constituency.

Officers of the Legislature

Child and Youth Advocate

On April 5, 2022, a swearing-in ceremony was held for Terri Pelton, Alberta's Child and Youth Advocate.

Information and Privacy Commissioner

Diane McLeod was sworn in as Alberta's Information and Privacy Commissioner on September 2, 2022.

Alberta's Ombudsman and Public Interest Commissioner

On January 31, 2023, a swearing-in ceremony was held for Kevin Brezinski, Alberta's Ombudsman and Public Interest Commissioner.

PUBLIC EVENTS



Louis Riel Day

The Legislative Assembly along with the Métis Nation of Alberta hosted a Louis Riel commemorative ceremony on November 16, 2022.

International Francophonie Day

The Legislative Assembly, in partnership with the Francophone Secretariat and the Association canadienne-française de l'Alberta (ACFA), hosted a public ceremony to mark International Francophonie Day on March 20, 2022.

Canada Day

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Following a two-year hiatus the Legislative Assembly invited visitors to celebrate Canada Day at the Alberta Legislature on July 1. Visitors enjoyed free entertainment and activities for all ages.

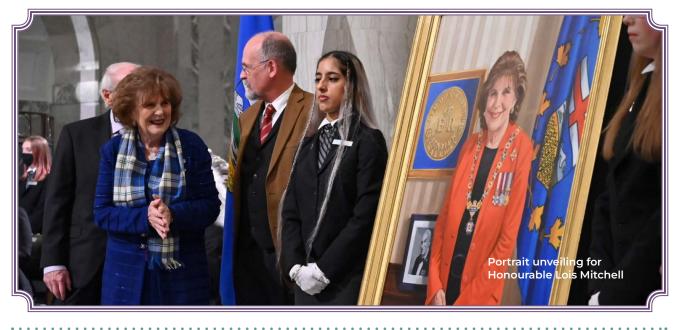
Celebrate the Season and Legislature Light-up

The holiday season at the Alberta Legislature began on December 2, with the Legislature Light-up. Free evening performances were held in the Legislature rotunda each Friday through to December 17.

Family Day 2023

On February 20 visitors celebrated Family Day at the Legislature with free indoor entertainment, education and activities. Family Day is a provincial statutory holiday in Alberta.

PORTRAIT UNVEILING CEREMONIES



Portrait for Honourable Lois Mitchell

The official portrait of the Honourable Lois Mitchell, 18th Lieutenant Governor of Alberta, was unveiled on April 6, 2022. The portrait hangs on the fourth floor of the Legislature Building.

Portrait for Honourable Rachel Notley, ECA

The official portrait of the Honourable Rachel Notley, ECA, 17th Premier of Alberta, was unveiled on December 8, 2022. The portrait hangs on the third floor of the Legislature Building.

LAO Team

The Legislative Assembly Office

The Legislative Assembly is the centre of the democratic process in Alberta and is responsible for debating issues, passing laws and representing Albertans.

The LAO supports the Legislative Assembly by connecting Albertans with their elected representatives and ensuring the Assembly is accessible to the public.

The LAO provides nonpartisan administrative and procedural support to the Speaker, Members and their staff. It ensures the Legislative Assembly and its committees operate effectively and efficiently, and it protects the traditions and privileges of the institution.

In addition to these core functions, the LAO assists the Speaker to inform the public about parliamentary process and the legislative system through public engagement, education and outreach programs.

The LAO facilitates citizen engagement in a number of ways, including broadcasting Assembly and committee proceedings, educating students through its School at the Legislature program, providing public tours and ensuring Assembly debates and decisions are accessible through the Assembly's library and public website.

The LAO also safeguards the continuity and impartiality of legislative processes by supporting Members and their staff during the period of transition following a general election.

OFFICE OF THE CLERK

The Clerk is the chief executive officer of the Legislative Assembly. Under the direction of the Speaker, the Clerk has both procedural and managerial responsibilities and oversees the delivery of nonpartisan services to Members and their staff. The Clerk's office is also responsible for interparliamentary relations, which involves organizing Alberta's participation in parliamentary associations, coordinating Member participation in conferences, seminars and exchanges and organizing nonpartisan programs for visiting parliamentarians.

PARLIAMENTARY COUNSEL

The office of Parliamentary Counsel provides legal advice and support on a broad range of issues, including questions of procedure, contract law, employment law and leases. Some members of the office serve as Table Officers, providing legal and procedural advice in the Assembly. The office also offers legislative drafting services for Private Members' Public Bills and amendments tabled in the Assembly.

HOUSE SERVICES

House Services supports the operations of the Assembly and committees, which includes providing research services. The branch provides procedural advice to the Speaker, Members, the Assembly and its committees. In addition, the branch is responsible for the production of various Assembly and committee documents and records, including the Order Paper, Votes and Proceedings and *Journals*.

CORPORATE SERVICES

Corporate Services oversees support relating to financial management, facilities and logistics, information technology, telecommunications and audiovisual and broadcast services. It also provides strategic communications, professional writing and design services.

HUMAN RESOURCE SERVICES

Human Resource Services provides customized human resource management, compensation and consulting services to support the Legislative Assembly of Alberta.

CEREMONIAL AND SECURITY SERVICES

Ceremonial and Security Services is the principal adviser on security matters, managing security for the Legislature Chamber and constituency offices and liaising with external intelligence, public safety and security organizations.

PARLIAMENTARY PROGRAMS

Parliamentary Programs helps Albertans learn about and engage in the parliamentary process. The branch oversees visitor and educational programming and the use of visitor spaces and venues, including the interactive Legislative Assembly Visitor Centre. The branch also manages the production of *Alberta Hansard*, the official report of Legislative Assembly debates.

LIBRARY SERVICES

The Legislature Library serves as the parliamentary library for Members of the Legislative Assembly of Alberta. In addition to providing access to collections of relevant information in several formats, the branch also offers confidential and authoritative reference services. Responsibility for records management also resides within the branch.

Vision, Mission and Values

OUR VISION

We strengthen parliamentary democracy for all Albertans.

OUR MISSION

- * We provide nonpartisan support to the Speaker and Members of the Legislative Assembly.
- * We uphold the values and traditions of the Legislative Assembly.
- * We manage change in a dynamic parliamentary environment.
- * We promote public awareness and engagement in the work of the Legislative Assembly.

OUR VALUES

Our values guide us in our work.

Trust Innovation Comradery Meaningful Work Nonpartisan Engaged Excellence





Interparlia









Honourable Speaker Nathan Cooper and Clerk Shannon Dean, KC, in Hokkaido, Japan.



mentary Relations

PARLIAMENTARY VISITS

Delegation to London, Edinburgh and Isle of Man

June 18 to 30, 2022

DELEGATES

- Honourable Nathan Cooper, Speaker, MLA for Olds-Didsbury-Three Hills
- Shannon Dean, KC, Clerk of the Legislative Assembly

AREAS OF DISCUSSION

- Recent developments in public engagement tools
- How social media is used in the UK to engage and educate citizens on parliamentary democracy
- Security of the precincts
- Westminster Hall
- Order and decorum

Delegation to Japan

September 25 to October 2, 2022

DELEGATE

 Honourable Nathan Cooper, Speaker, MLA for Olds-Didsbury-Three Hills

AREAS OF DISCUSSION

- Social media and how it is used in Hokkaido to engage and educate citizens in parliamentary democracy
- School and visitor programs
- Security of the precincts
- Member and community engagement
- Committee procedures
- Agriculture tour

Delegation from Nigeria

October 24 to 27, 2022

DELEGATION

• The LAO received a 10-member delegation from the Senate Committee on Ethics, Privileges and Public Petitions of the Nigerian National Assembly.

AREAS OF DISCUSSION

- Overview of Alberta's Legislative Assembly and its committees
- Meetings with representatives from the offices of the Ombudsman and Ethics Commissioner

CONFERENCES

Note to the Commonwealth Parliamentary Association (CPA)

The Commonwealth Parliamentary Association (CPA) promotes parliamentary democracy and good governance by connecting legislators from across the globe in networking, professional development and idea exchange. In 2022 the CPA established an alumni association to ensure that the wide breadth and depth of knowledge, skills and experience of former parliamentarians continues to enrich the political landscape. Kenneth R. Kowalski, Member of the Legislative Assembly from 1979 to 2012 and one of Alberta's longest serving Speakers, was appointed as a representative to the alumni association.

Assemblée parlementaire de la Francophonie

37th Session of the America Regional Assembly

Edmonton, Alberta | July 18 to 20, 2022

DELEGATES

- Honourable Tracy Allard, ECA, Parliamentary Secretary for Civil Liberties (December 2022 to current), MLA for Grande Prairie
- Dan Williams, Parliamentary Secretary to the Minister of Culture and for la Francophonie (November 2021 to October 2023), MLA for Peace River

BUSINESS SESSIONS

(The conference was conducted entirely in French)

- · Section Presidents' meeting
- The exploitation of culture and cultural tourism in the context of business
- Youth culture and the future of Franco-Albertan culture
- · Franco-Albertan art and culture

58th Commonwealth Parliamentary Association (CPA) Canada Regional Conference and Commonwealth Women Parliamentarians (CWP) Canadian Region

Charlottetown, PEI | July 16 to 22, 2022

DELEGATES

- Honourable Nathan Cooper, Speaker, MLA for Olds-Didsbury-Three Hills – Presenter of unparliamentary language and behaviour and changing expectations
- Angela Pitt, Deputy Speaker, MLA for Airdrie-East – Business session chair for discussion on private Members' Bills: the PEI perspective
- Honourable Jackie Armstrong-Homeniuk, ECA, Commonwealth Women

Parliamentarians representative, MLA for Fort Saskatchewan-Vegreville

- Honourable Christina Gray, ECA, MLA for Edmonton-Mill Woods
- Shannon Dean, KC, Clerk of the Legislative Assembly

BUSINESS SESSIONS

CWP

- Empowering women parliamentarians and promoting diversity/intersectionality
- Promoting gender-sensitive parliaments postpandemic

CPA

- · Launch of transitioning to life after parliament
- A people's parliament: accessibility through Innovation
- Role of parliaments in achieving sustainable development
- Professional development for parliamentarians: opportunities and challenges for small parliaments
- Remaining relevant in response to a pandemic: the role and responsibilities of parliament
- Role of parliaments in achieving sustainable development
- The climate emergency: are parliaments holding governments to account?
- Access to assistive technologies: implementation of standards across Commonwealth parliaments
- · Building gender-sensitive parliaments

National Conference of State Legislators (NCSL) Legislative Summit

Denver, Colorado | August 1 to 3, 2022

DELEGATES

- · Angela Pitt, Deputy Speaker, MLA for Airdrie-East
- Mark Smith, MLA for Drayton Valley-Devon
- Shane Getson, MLA for Lac Ste. Anne-Parkland
- Michaela Frey, MLA for Brooks-Medicine Hat (April 2019 to October 2022)
- Rod Loyola, MLA for Edmonton-Ellerslie

AGENDA ITEMS

• General sessions on a wide variety of topics ran daily in addition to on-site workshops and tours.

65th Commonwealth Parliamentary Conference

Halifax, Nova Scotia | August 20 to 26, 2022

DELEGATES

- Honourable Nathan Cooper, Speaker, MLA for Olds-Didsbury-Three Hills
- Roger Reid, MLA for Livingstone-Macleod
- · Heather Sweet, MLA for Edmonton-Manning
- Shannon Dean, KC, Clerk of the Legislative Assembly

Conference theme

 Inclusive, Accessible, Accountable and Strong Parliaments: the Cornerstone of Democracy and Essential for Development

BUSINESS SESSIONS

- Remaining relevant in response to a pandemic: the role and responsibilities of parliament
- Role of parliaments in achieving sustainable development
- A people's parliament: accessibility through innovation
- Professional development for parliamentarians: opportunities and challenges for small parliaments
- Access to assistive technologies: implementation of standards across Commonwealth parliaments
- Building gender-sensitive parliaments
- Youth roundtable cyberbullying: youth, trolling and mental health
- The climate emergency: are parliaments holding governments to account?

42nd Canadian Regional Parliamentary Seminar

Yellowknife, Northwest Territories | October 13 to 16, 2022

DELEGATES

- Angela Pitt, Deputy Speaker Chaired session on how Manitoba feeds the world
- Honourable Lori Sigurdson, ECA, MLA for Edmonton-Riverview
- Honourable Joseph Schow, ECA, MLA for Cardston-Siksika

BUSINESS SESSIONS

- Public gallery: observe consensus government in session
- How Manitoba feeds the world
- Giant Mine: from contamination to remediation
- Enhancing diversity, and reconciliation in legislative institutions
- Towards gender equity in parliaments: how it is changing the way we do business
- Safe labour practices for migrants and refugees

CPA Parliamentary Academy, Cape Town, Western Cape, South Africa

October 23 to 28, 2022

DELEGATE

• Honourable Nathan Cooper, Speaker, MLA for Olds-Didsbury-Three Hills

AREAS OF STUDY

- Leadership and strategic thinking
- Communicating with confidence
- Analysis and management skills
- How to apply such skills to working in parliament and beyond.

39th Canadian Presiding Officers' Conference, Regina, Saskatchewan

February 2 to 5, 2023

DELEGATES

- Honourable Nathan Cooper, Speaker, MLA for Olds-Didsbury-Three Hills
- Angela Pitt, Deputy Speaker
- Shannon Dean, KC, Clerk of the Assembly

BUSINESS SESSIONS

- E-parliaments
- Refusal to take the oath of allegiance: the crowning of a royal saga
- Roundtable on security
- Diversity in parliamentary institutions
- · Panel discussion: reflections on the speakership

Assemblée parlementaire de la Francophonie – America Region

Conference of Branch Chairs (CBC) of the America Region (Virtual)

Monday March 13, 2023

DELEGATES

- Honourable Tracy Allard, ECA, Parliamentary Secretary for Civil Liberties, MLA (from December 2022) for Grande Prairie
- Dan Williams, Parliamentary Secretary to the Minister of Culture and for la Francophonie (November 2021 to October 2023), MLA for Peace River

AREAS OF DISCUSSION

- Summary of the APF bureau meeting held in Papeete, French Polynesia
 - Adoption of a declaration on the political situation in Haiti
 - Strategic orientations of the APF strategic framework from 2023 to 2027
- Activity report of the project manager from July 2022 to February 2023
- Report of receipts and disbursements of the America region fund
 - Monitoring of contributions from the America region and the APF
- News of the sections and exchanges

- Topics related to current events and the parliamentary work of member sections
- Follow-up to SPC agenda items from July 19, 2023
 - · America region rules review
 - Institutional sustainable development plan
 - Follow-up to the resolution on Francophone
 immigration to Canada
- Review of the 2019-2022 work plan for the consolidation of the America region
 - Consultations on the strategic orientations of the 2023-2026 work plan
- 38th Session of the APF America Regional Assembly in Louisiana
 - Presentation of the general theme and dates by the host section
- · Calendars of regional and international activities
 - Holding of the APF bureau meeting in winter 2025
- Locations of the next America regional assemblies

Canadian Council of Public Accounts Committees (CCPAC) and Canadian Council of Legislative Auditors (CCOLA) Conference

DELEGATES

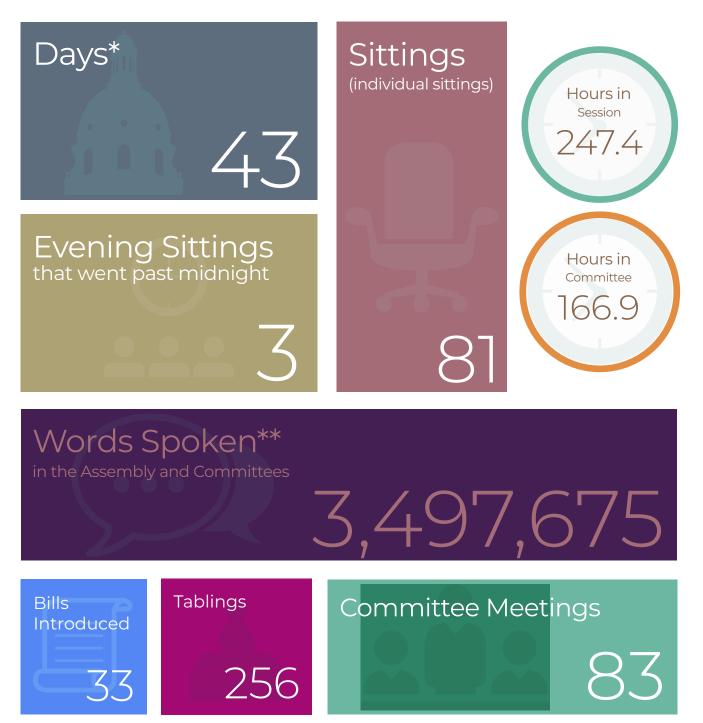
- Honourable Shannon Phillips, ECA, MLA for Lethbridge-West, Chair of the Standing Committee on Public Accounts
- Roger Reid, MLA, Deputy Chair of the Standing Committee on Public Accounts

BUSINESS SESSIONS

- Putting pressure on recurring issues: what are the root causes and what can be done about them?
- Accountability and political change
- Maintaining the relevance of the Auditor General's office
- · Studying the public accounts

By the Numbers

April 1, 2022, to March 31, 2023 | Assembly and Committee Activity



* Total number of days that the Assembly sat irrespective of the number of sittings that took place each day.

** Total number of words transcribed into the official Alberta Hansard record.

Legislative Assembly Office

FINANCIAL STATEMENTS

March 31, 2023

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LEGISLATIVE ASSEMBLY ALBERTA

OFFICE OF THE CLERK

Management's Responsibility for Financial Reporting

The financial statements of the Legislative Assembly Office are the responsibility of office management.

We have prepared the financial statements in accordance with Canadian public sector accounting standards. Financial statements are not precise, since they include some amounts based on management's estimates and judgments, given due consideration to materiality. When alternative accounting methods exist, we have chosen those that we consider present our financial statements fairly in all material respects.

Management is also responsible for maintaining an effective system of internal controls. The costs of controls are balanced against the benefits, including the risks that each control is designed to manage. The internal controls are designed to provide reasonable assurance that financial information is reliable, that assets are safeguarded and that transactions are properly authorized and recorded in accordance with applicable legislation, regulations, authorities, and policies.

The Auditor General of Alberta has audited the financial statements on behalf of the Members of the Legislative Assembly.

Shannon Dean, KC Clerk of the Legislative Assembly

August 8, 2023 Edmonton, Alberta



Independent Auditor's Report

To the Speaker of the Legislative Assembly

Report on the Financial Statements

Opinion

I have audited the financial statements of the Legislative Assembly Office (the LAO), which comprise the statement of financial position as at March 31, 2023, and the statements of operations, change in net financial assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the LAO as at March 31, 2023, and the results of its operations, its changes in net financial assets, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the LAO in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other information

Management is responsible for the other information. The other information comprises the information included in the *Annual Report*, but does not include the financial statements and my auditor's report thereon. The *Annual Report* is expected to be made available to me after the date of this auditor's report.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I will perform on this other information, I conclude that there is a material misstatement of this other information, I am required to communicate the matter to those charged with governance.

Classification: Public



Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the LAO's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless an intention exists to liquidate or to cease operations, or there is no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the LAO's financial reporting process.

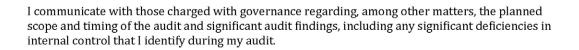
Auditor's responsibilities for the audit of the financial statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the LAO's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the LAO's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the LAO to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Classification: Public



[Original signed by W. Doug Wylie FCPA, FCMA, ICD.D] Auditor General

August 8, 2023 Edmonton, Alberta

Classification: Public



LEGISLATIVE ASSEMBLY OFFICE STATEMENT OF OPERATIONS For the Year Ended March 31, 2023

BUDGET ACTUAL ACTUAL (in thousands) (in thousands) Gift Shop Sales, Services and Fees \$6 \$112 \$86 Other - 67 100 6 179 186 Expenses - Directly incurred Note 3(b) and Schedule 1 - 6 179 186 Expenses - Directly incurred Note 3(b) and Schedule 1 - - 6 179 186 Voted: Corporate Services 10,206 8,675 7,695 7,695 Parliamentary Services 2,214 2,214 1,971 Legislature Library 2,670 2,290 2,305 Human Resource Services 2,088 1,936 1,799 14 1,936 1,799 Legislative Committees 923 470 388 0ffice of the Speaker 557 537 532 Planning and Development 725 696 715 30 4,84 3,158 3,478 3,250 Other Caucuses 1,487 293 268 71,858		2023		2022	
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Other - 67 100 6 179 186 Expenses - Directly incurred Note 3(b) and Schedule 1 - 6 179 186 Voted: Corporate Services 10,206 8,675 7,695 Parliamentary Services 2,214 2,214 1,971 Legislature Library 2,670 2,290 2,305 Human Resource Services 2,088 1,936 1,799 Legislative Committees 923 470 385 Office of the Speaker 557 537 532 Planning and Development 725 696 715 Enterprise Resource Planning 1,100 1,033 - Election Contingency 250 7 - MLA Administration 34,500 31,533 30,486 United Conservative Caucus 4,014 4,240 3,788 New Democratic Party Caucus 3,158 3,478 3,256 Other Caucuses 1,487 293 266 Amortization of Ass					
6 179 186 Expenses - Directly incurred Note 3(b) and Schedule 1 Voted: Corporate Services 10,206 8,675 7,695 Parliamentary Services 7,966 6,349 6,118 Visitor Services 2,214 2,214 1,971 Legislature Library 2,670 2,290 2,305 Human Resource Services 2,088 1,936 1,799 Legislative Committees 923 470 385 Office of the Speaker 557 537 532 Planning and Development 725 696 715 Enterprise Resource Planning 1,100 1,033 - MLA Administration 34,500 31,533 30,486 United Conservative Caucus 4,014 4,240 3,788 New Democratic Party Caucus 3,158 3,478 3,250 Other Caucuses 1,487 293 268 Tilte-down of Tangible Capital Assets (Note 4) - 511 537 Mite-down of Tangible Capital Assets <td>• 2²</td> <td>\$6</td> <td></td> <td></td>	• 2 ²	\$6			
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Valuation Adjustments: Capitalization of Assets Expensed as Supplies (Note 4)-(656)(839)Amortization of Capital Assets (Note 4)-511537Write-down of Tangible Capital Assets-791Increase in Vacation Pay Liability-195112Net Consumption of Inventory-(65)(4Provision for Premium Adjustment Deposit2-64(191)-71,85863,81559,121	Other Caucuses				
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			64	(191)	
		71 858	63 815	59 121	
Net Cost of Operations (\$71,852) (\$63,636) (\$58,935	Net Cost of Operations			(\$58,935)	

LEGISLATIVE ASSEMBLY OFFICE STATEMENT OF FINANCIAL POSITION As at March 31, 2023

	2023	2022
	(in thousa	nds)
Financial Assets		
Cash	\$13,208	\$11,445
Accounts Receivable and Advances	326	263
Inventory for Resale	169	104
	13,703	11,812
Liabilities		
Accounts Payable and		
Other Accrued Liabilities	4,773	4,466
Vacation Pay Liability	2,522	2,327
Members' Transition Allowance		
Liability (Note 6)	224	291
	7,519	7,084
Net Financial Assets	6,184	4,728
Non-Financial Assets		
Tangible Capital Assets (Note 4)	1,296	1,230
Prepaid Expenses	75	163
Net Assets	\$7,555	\$6,121
Net Assets at Beginning of Year	\$6,121	\$5,647
Net Cost of Operations	(63,636)	(58,935)
Net Financing Provided from General		,
Revenues	65,070	59,409
Net Assets at End of Year	\$7,555	\$6,121

Contractual Obligations (Note 9)



LEGISLATIVE ASSEMBLY OFFICE STATEMENT OF CHANGE IN NET FINANCIAL ASSETS For the Year Ended March 31, 2023

	2023		2022
	Budget	Actual	Actual
	(ir	n thousands)	
Net Cost of Operations	(\$71,852)	(\$63,636)	(\$58,935)
Acquisition of Tangible Capital Assets	-	(656)	(839)
(Note 4) Amortization of Tangible Capital Assets	-	511	537
(Note 4)			
Write-down of Tangible Capital Assets	-	79	1
Decrease (Increase) in Prepaid Expenses	-1	88	(155)
Net Financing Provided from General			
Revenues	-	65,070	59,409
Increase in Net Financial Assets	-	1,456	18
Net Financial Assets at Beginning of Year	-	4,728	4,710
Net Financial Assets at End of Year		\$6,184	\$4,728

LEGISLATIVE ASSEMBLY OFFICE STATEMENT OF CASH FLOWS For the Year ended March 31, 2023

(in thousands)Operating TransactionsNet Cost of OperationsNon-cash Items:Amortization of Tangible Capital Assets (Note 4)Yrite-down of Tangible Capital Assets (Note 4)Increase in Vacation Pay Liability195Increase (Increase) in Prepaid ExpensesReceivableand AdvancesIncrease in Accounts Receivableand AdvancesIncrease in Nextorities for ResaleOther Accrued LiabilitiesOther Accrued LiabilitiesOther Accrued LiabilitiesOther Accrued LiabilitiesCapital TransactionsAcquisition of Tangible Capital Assets (Note 4)(656)(839)Capital TransactionsNet Financing Provided from General Revenues1,7631,631Cash at Beginning of Year2,1741,14459,814\$13,208\$11,445		2023	2022
Net Cost of Operations(\$63,636)(\$58,935)Non-cash Items:Amortization of Tangible Capital Assets (Note 4)511537Write-down of Tangible Capital Assets (Note 4)791Increase in Vacation Pay Liability195112785650Decrease (Increase) in Prepaid Expenses88(155)Increase in Accounts Receivable633(21)and Advances(63)(21)Increase in Inventories for Resale(65)(4)Increase in Accounts Payable and3071,616Decrease in Members' Transition Allowance(67)(90)Liability(67)(90)Cash Applied to Operating Transactions(656)(839)Acquisition of Tangible Capital Assets (Note 4)(656)(839)Financing Transactions(656)(839)Net Financing Provided from General Revenues65,07059,409Increase in Cash1,7631,631Cash at Beginning of Year11,4459,814		(in thou	sands)
Non-cash Items: Amortization of Tangible Capital Assets (Note 4)511537Write-down of Tangible Capital Assets (Note 4)791Increase in Vacation Pay Liability195112785650Decrease (Increase) in Prepaid Expenses88(155)Increase in Accounts Receivable and Advances(63)(21)Increase in Inventories for Resale(65)(4)Increase in Accounts Payable and Other Accrued Liabilities3071,616Decrease in Members' Transition Allowance Liability(67)(90)Cash Applied to Operating Transactions(65)(839)Financing TransactionsNet Financing Provided from General Revenues65,07059,409Increase in Cash Cash at Beginning of Year1,7631,631 11,4459,814	Operating Transactions		
Amortization of Tangible Capital Assets (Note 4)511537Write-down of Tangible Capital Assets (Note 4)791Increase in Vacation Pay Liability195112Decrease (Increase) in Prepaid Expenses88(155)Increase in Accounts Receivable663(21)and Advances(63)(21)Increase in Inventories for Resale(65)(4)Increase in Accounts Payable and3071,616Decrease in Members' Transition Allowance(67)(90)Cash Applied to Operating Transactions(62,651)(56,939)Capital TransactionsAcquisition of Tangible Capital Assets (Note 4)(656)Financing Transactions65,07059,409Net Financing Provided from General Revenues1,7631,631Increase in Cash1,7631,631Cash at Beginning of Year11,4459,814	Net Cost of Operations	(\$63,636)	(\$58,935)
Write-down of Tangible Capital Assets (Note 4)791Increase in Vacation Pay Liability195112785650Decrease (Increase) in Prepaid Expenses88(155)Increase in Accounts Receivable(63)(21)and Advances(63)(21)Increase in Inventories for Resale(65)(4)Increase in Accounts Payable and3071,616Decrease in Members' Transition Allowance(67)(90)Liability(67)(90)Cash Applied to Operating Transactions(656)(839)Acquisition of Tangible Capital Assets (Note 4)(656)(839)Financing Transactions(65,070)59,409Increase in Cash1,7631,631Cash at Beginning of Year11,4459,814	Non-cash Items:		
Increase in Vacation Pay Liability195112785650Decrease (Increase) in Prepaid Expenses88(155)Increase in Accounts Receivable(63)(21)and Advances(63)(21)Increase in Inventories for Resale(65)(4)Increase in Accounts Payable and3071,616Decrease in Members' Transition Allowance(67)(90)Liability(67)(90)Cash Applied to Operating Transactions(656)(839)Financing TransactionsAcquisition of Tangible Capital Assets (Note 4)(656)(839)Financing Provided from General Revenues65,07059,409Increase in Cash1,7631,631Cash at Beginning of Year11,4459,814	Amortization of Tangible Capital Assets (Note 4)	511	537
785650Decrease (Increase) in Prepaid Expenses88(155)Increase in Accounts Receivableand Advances(63)(21)Increase in Inventories for Resale(65)(4)Increase in Accounts Payable and0ther Accrued Liabilities3071,616Decrease in Members' Transition Allowance(67)(90)Cash Applied to Operating Transactions(67)(90)Capital Transactions(656)(839)Acquisition of Tangible Capital Assets (Note 4)(656)(839)Financing Transactions1,7631,631Net Financing Provided from General Revenues1,7631,631Increase in Cash1,7631,631Cash at Beginning of Year11,4459,814	Write-down of Tangible Capital Assets (Note 4)	79	1
Decrease (Increase) in Prepaid Expenses88(155)Increase in Accounts Receivableand Advances(63)(21)Increase in Inventories for Resale(65)(4)Increase in Accounts Payable and0ther Accrued Liabilities3071,616Decrease in Members' Transition Allowance(67)(90)Cash Applied to Operating Transactions(62,651)(56,939)Capital Transactions(656)(839)Financing Transactions(656)(839)Net Financing Provided from General Revenues65,07059,409Increase in Cash1,7631,631Cash at Beginning of Year11,4459,814	Increase in Vacation Pay Liability		
Increase in Accounts Receivable and Advances(63)(21)Increase in Inventories for Resale(63)(21)Increase in Accounts Payable and Other Accrued Liabilities(65)(4)Decrease in Members' Transition Allowance Liability(67)(90)Cash Applied to Operating Transactions(67)(90)Capital Transactions Acquisition of Tangible Capital Assets (Note 4)(656)(839)Financing Transactions Net Financing Provided from General Revenues65,07059,409Increase in Cash Cash at Beginning of Year1,7631,631		785	
and Advances(63)(21)Increase in Inventories for Resale(65)(4)Increase in Accounts Payable and Other Accrued Liabilities3071,616Decrease in Members' Transition Allowance Liability(67)(90)Cash Applied to Operating Transactions(65)(839)Capital TransactionsAcquisition of Tangible Capital Assets (Note 4)(656)(839)Financing Transactions Net Financing Provided from General Revenues65,07059,409Increase in Cash Cash at Beginning of Year1,7631,631 11,4451,631 9,814	Decrease (Increase) in Prepaid Expenses	88	(155)
Increase in Inventories for Resale(65)(4)Increase in Accounts Payable and Other Accrued Liabilities3071,616Decrease in Members' Transition Allowance Liability(67)(90)Cash Applied to Operating Transactions(65)(839)Capital TransactionsAcquisition of Tangible Capital Assets (Note 4)(656)(839)Financing TransactionsNet Financing Provided from General Revenues65,07059,409Increase in Cash Cash at Beginning of Year1,7631,631 11,4451,631 11,445	Increase in Accounts Receivable		
Increase in Accounts Payable and Other Accrued Liabilities3071,616Decrease in Members' Transition Allowance Liability(67)(90)Cash Applied to Operating Transactions(62,651)(56,939)Capital TransactionsAcquisition of Tangible Capital Assets (Note 4)(656)(839)Financing TransactionsNet Financing Provided from General Revenues65,07059,409Increase in Cash Cash at Beginning of Year1,7631,631 11,4451,631 9,814	and Advances	(63)	(21)
Other Accrued Liabilities3071,616Decrease in Members' Transition Allowance(67)(90)Liability(67)(90)Cash Applied to Operating Transactions(62,651)(56,939)Capital TransactionsAcquisition of Tangible Capital Assets (Note 4)(656)(839)Financing TransactionsNet Financing Provided from General Revenues65,07059,409Increase in Cash1,7631,63111,4459,814	Increase in Inventories for Resale	(65)	(4)
Decrease in Members' Transition Allowance Liability(67)(90)Cash Applied to Operating Transactions(62,651)(56,939)Capital Transactions Acquisition of Tangible Capital Assets (Note 4)(656)(839)Financing Transactions Net Financing Provided from General Revenues65,07059,409Increase in Cash Cash at Beginning of Year1,7631,631 11,4459,814	Increase in Accounts Payable and		
Liability(67)(90)Cash Applied to Operating Transactions(62,651)(56,939)Capital Transactions(656)(839)Acquisition of Tangible Capital Assets (Note 4)(656)(839)Financing Transactions Net Financing Provided from General Revenues65,07059,409Increase in Cash Cash at Beginning of Year1,7631,631 11,4451,631 9,814	Other Accrued Liabilities	307	1,616
Cash Applied to Operating Transactions(62,651)(56,939)Capital Transactions Acquisition of Tangible Capital Assets (Note 4)(656)(839)Financing Transactions Net Financing Provided from General Revenues65,07059,409Increase in Cash Cash at Beginning of Year1,7631,631 11,445	Decrease in Members' Transition Allowance		
Capital Transactions Acquisition of Tangible Capital Assets (Note 4)(656)(839)Financing Transactions Net Financing Provided from General Revenues65,07059,409Increase in Cash Cash at Beginning of Year1,7631,631 11,445	Liability	(67)	(90)
Acquisition of Tangible Capital Assets (Note 4)(656)(839)Financing Transactions Net Financing Provided from General Revenues65,07059,409Increase in Cash Cash at Beginning of Year1,7631,631 11,4459,814	Cash Applied to Operating Transactions	(62,651)	(56,939)
Acquisition of Tangible Capital Assets (Note 4)(656)(839)Financing Transactions Net Financing Provided from General Revenues65,07059,409Increase in Cash Cash at Beginning of Year1,7631,631 11,4459,814			
Financing Transactions Net Financing Provided from General Revenues65,07059,409Increase in Cash Cash at Beginning of Year1,7631,631 11,445	Capital Transactions		
Net Financing Provided from General Revenues65,07059,409Increase in Cash1,7631,631Cash at Beginning of Year11,4459,814	Acquisition of Tangible Capital Assets (Note 4)	(656)	(839)
Net Financing Provided from General Revenues65,07059,409Increase in Cash1,7631,631Cash at Beginning of Year11,4459,814			
Increase in Cash 1,763 1,631 Cash at Beginning of Year 11,445 9,814	Financing Transactions		
Cash at Beginning of Year 11,445 9,814	Net Financing Provided from General Revenues	65,070	59,409
Cash at Beginning of Year 11,445 9,814		<u>1</u>	
	Increase in Cash	1,763	1,631
Cash at End of Year \$13,208 \$11,445	Cash at Beginning of Year	11,445	9,814
	Cash at End of Year	\$13,208	\$11,445



Note 1 Authority

The Legislative Assembly Office (the Office) operates under the authority of the *Legislative Assembly Act*. Annual operating budgets are approved by the Special Standing Committee on Members' Services. General Revenues of the Province of Alberta fund both the cost of operations of the Office and the purchase of tangible capital assets.

Note 2 Purpose

Within the traditions of parliamentary democracy as constitutionally established in Alberta, the Office will:

- 1. Support the Speaker of the Legislative Assembly in carrying out the duties of office.
- Support Members by providing services, advice, information and infrastructure required to carry out their roles as elected representatives.
- 3. Record the proceedings and maintain and preserve the records of the Legislative Assembly.
- 4. Inform and educate the public on behalf of Members and the institution of Parliament.
- 5. Provide a positive, productive, healthy and secure environment for Members and staff of the Assembly.
- 6. Support the Assembly in protecting its institutions and privileges.
- 7. Support the exchange of ideas/information among Parliaments.
- 8. Build partnerships with external clients in support of the institution of Parliament.

Note 3 Summary of Significant Accounting Policies and Reporting Practices

These financial statements are prepared in accordance with Canadian Public Sector Accounting Standards. As the Office does not have any transactions involving financial instruments that are classified in the fair value category, there is no statement of remeasurement gains and losses. The Office has adopted PS 3280 Asset Retirement Obligations. As the Office does not have any transactions involving retirement obligations, there is no restatement of prior year comparative information as there are no past transactions or events that give rise to a liability that has occurred.

The Public Sector Accounting Standards Board's PS 3400 Revenue and PS 3160 Public Private Partnerships are effective for fiscal years starting on or after April 1, 2023. Management has determined neither standard will have a material impact on the Office's future financial statements.

(a) Reporting Entity

The reporting entity is the Legislative Assembly Office, for which the Clerk of the Legislative Assembly is responsible.

The Office operates within the General Revenue Fund (the Fund). The Fund is administrated by the President of Treasury Board, Minister of Finance. All cash receipts of the Office are deposited into the Fund and all cash disbursements made by the Office are paid from the Fund. Net financing provided from General Revenues is the difference between all cash receipts and all cash disbursements made.

(b) Basis of Financial Reporting

Revenues

All revenues are reported on the accrual basis of accounting.

Expenses

Directly incurred expenses are those costs the Office has primary responsibility and accountability for, as reflected in the Office's budget documents.

Note 3 Summary of Significant Accounting Policies and Reporting Practices (Continued)

In addition to program operating expenses such as salaries and supplies, etc., directly incurred expenses also include:

- pension costs which are the cost of employer contributions for current service of employees during the year, and
- valuation adjustments.

Incurred by Others

Services contributed by other related entities in support of the Office's operations are not recognized but disclosed in Note 5.

Valuation Adjustments

Valuation adjustments include changes in the valuation allowances used to reflect assets at their net recoverable or other appropriate value. Valuation adjustments also represent the change in management's estimate of future payments arising from obligations relating to vacation pay and transition allowance.

Assets

Financial assets of the Office are limited to financial claims such as inventory for resale, cash, advances to and accounts receivable from other organizations, employees, and other individuals.

The fair value of cash and accounts receivable and advances are estimated to approximate their carrying values.

Inventory held for resale is reported at the lower of cost and net realizable value.

Tangible capital assets of the Office are recorded at cost and amortized on a straight-line basis over the estimated useful lives of the assets. An asset is deemed a capital item if the cost is greater than or equal to \$5,000 per item, or when the sum of all components that make up or contribute to the finished product are greater than or equal to \$5,000. All costs required in order to make the asset available for use will be included in the cost of the asset and capitalized. This includes costs such as site preparation, delivery and handling, installation, related professional fees for architects and engineers and the estimated cost of dismantling and removing the asset and restoring the site if applicable. The amortization periods are as follows:

Computer hardware and software	3 years
Other equipment	5 years
Furniture	10 years

The Office follows government budgetary practices that allow funds from an operating budget to be used to purchase tangible capital assets. These purchases are included in expenses on the statement of operations, but are then removed from expenses through a valuation adjustment and are capitalized and amortized over their useful lives.

Liabilities

Liabilities are present obligations of the Office to external organizations and individuals arising from past transactions or events, the settlement of which is expected to result in the future sacrifice of economic benefits. They are recognized when there is an appropriate basis of measurement and management can reasonably estimate the amounts.

The Member's transition allowance is estimated based on Members' years of service and their most recent remuneration amounts.

The fair values of accounts payable and other accrued liabilities, and Members' transition allowance are estimated to approximate their carrying values.

Net Financial Assets

Net financial assets indicate financial resources available to finance future operations.



Note 3 Summary of Significant Accounting Policies and Reporting Practices (Continued)

Non-Financial Assets

Non-financial assets are acquired, constructed, or developed assets that do not normally provide resources to discharge existing liabilities, but instead:

- (a) are normally employed to deliver the Office's services;
- (b) may be consumed in the normal course of operations; and
- (c) are not for sale in the normal course of operations.

Non-financial assets of the Office are limited to tangible capital assets and prepaid expenses.

Net Cost of Operations

The Office operates one program: Support to the Legislative Assembly. The Statement of Operations summarizes the allocation of the program operating expenses to voted and non-voted spending activities including valuation adjustments as reflected in the Legislative Assembly estimates. Expenses by Object are disclosed in Schedule 1. The Net Cost of Operations represent cost of delivering the program net of revenues earned.

Note 4 Tangible Capital Assets

(In thousands)											
	Fur	niture	Computer Hardware and Software		Other Equipment				2023 Total		2022 Total
Estimated Useful Life	10 years		3 years		5	years					
Historical Cost Beginning of Year Additions Disposals including write-downs	\$	1,016 - - 1,016	\$	3,920 - - 3,920	\$	8,966 656 (79) 9,543	\$	13,902 656 (79) 14,479	\$ 13,677 839 (614) 13,902		
Accumulated Amortization Beginning of Year Amortization Expense Effect of Disposals including write-downs		410 86 _ 496		3,703 139 		8,559 286 - 8,845		12,672 511 - 13,183	12,748 537 (613) 12,672		
Net Book Value at March 31, 2023 Net Book Value at March 31, 2022	\$	<u>520</u> 606	\$		\$	<u>698</u> 407	\$	1,296	\$ 1,230		

Note 5 Expenses Incurred by Alberta Infrastructure (in thousands)

The Office had the following transaction with Alberta Infrastructure for which no consideration was exchanged. The amount for this transaction is estimated based on the actual costs incurred by Alberta Infrastructure to provide the service. The estimated cost for the space is \$5,257 for 15,653 usable m² (2022 - \$4,943 for 15,744 usable m²).

Note 6 Members' Transition Allowance Liability

(in thousands)

The Office implemented a Members' transition allowance on October 1, 1998. The provisions of the allowance were established in accordance with the Members' Allowances Order (RMSC1992, c. M-1, as amended, Section 9).

A transition allowance is paid to every Member at the time of dissolution of the Legislature unless they are re-elected in the next election. Members who resign their seats are also eligible for the allowance.

Under Section 9, the amount paid for service commencing on or after March 20, 1989, is determined by multiplying three months' salary, based on the average monthly salary for the three calendar years in which the person received their highest salary, by the number of years the person served as a Member on or after March 20, 1989. "Salary" is defined in Section 9(1). For service periods prior to March 20, 1989, the allowance is calculated by multiplying the highest rate of a Member's monthly indemnity and expense allowances for one month for every year of service prior to March 20, 1989 with no restrictions. There is no credit for years of service for which the Member has previously received a payment under Section 9 or the predecessor section.

In the event of death of an active Member, a transition allowance equivalent to the amount owed at death is paid to the Member's Estate.

	20	23	202	22
Liability at beginning of year	Ś	291	\$	381
Transition allowance payments		(67)		(90)
Liability at end of year	S	224	\$	291

Changes were made to the allowance effective April 23, 2012. Members will no longer receive credit for service after April 22, 2012. However, any amounts owed to Members for prior service, up to April 22, 2012, will be paid in the future when they cease to be a Member.

Note 7 Defined Benefit Plans

(in thousands)

The Office participates in the following multi-employer pension plans: Management Employees Pension Plan and Public Service Pension Plan. The Office also participates in the multi-employer Supplementary Retirement Plan for Public Service Managers. The expense for these pension plans is equivalent to the annual contributions of \$2,479 for the year ended March 31, 2023 (2022 - \$2,495).

At December 31, 2022, the Management Employees Pension Plan reported a surplus of \$924,735 (2021 - surplus of \$1,348,160) and the Public Service Pension Plan reported a surplus of \$4,258,721 (2021 - surplus of \$4,588,479). At December 31, 2022, the Supplementary Retirement Plan for Public Service Managers had a deficiency of \$25,117 (2021 - deficiency of \$20,982).

The Office also participates in two multi-employer Long Term Disability Income Continuance Plans. At March 31, 2023, the Bargaining Unit Plan reported a deficit of \$1,353 (2022 - surplus of \$41,432) and the Management, Opted Out and Excluded Plan reported a deficit of \$1,962 (2022 - surplus of \$7,494 - restated). The expense for these two plans is limited to the employer's annual contributions for the year.



Note 8 Budget Lapse/Unexpended

(in	thousands)	
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Expenses	
Voted budget	\$ 71,858
Actual expenses (excluding valuation adjustments)	(63,751)
Unexpended (excluding valuation adjustments)	\$ 8,107

Contractual Obligations (in thousands) Note 9

Contractual obligations are obligations of the Office to others that will become liabilities in the future when the terms of those contracts or agreements are met.

	:	2023	2	022
Leased properties	\$	2,476	S	2,544
Office equipment rentals		223		220
	\$	2,699	\$	2,764

The above amount of \$2,699 is the estimated aggregate amount payable in the following fiscal year.

Note 10 Approval of Financial Statements

These financial statements were approved by the Clerk of the Legislative Assembly.

LEGISLATIVE ASSEMBLY OFFICE EXPENSES - DIRECTLY INCURRED DETAILED BY OBJECT Year ended March 31, 2023

Schedule 1

			2022			
	Vote	ed Budget	Actual	Actual		
Expenses:						
Salaries, wages and employer contributions	\$	39.556	\$	32,946	\$	31,899
Supplies and services		16.510		16,060		12,782
Grants		3		-		2
Payments to MLAs and Executive Council		15.789		14,745		14,629
Total voted expenses	\$	71.858	\$	63,751	\$	59,312



LEGISLATIVE ASSEMBLY OFFICE SALARY AND BENEFITS DISCLOSURE Year ended March 31, 2023

Schedule	2								
	2022-2023								
				Cash	Ν	lon-cash			
	Bas	e Salary ⁽¹⁾	Bei	nefits ⁽²⁾	B	enefits ⁽³⁾		Total	
Clerk of the Legislative Assembly	\$	287,876	\$	6,000	\$	78,035	\$	371,911	
Executive Director of Corporate Services ⁽⁴⁾		176,103		4,785		42,671		223,559	
Law Clerk		178,372		-		43,935		222,307	
Sergeant-At-Arms ⁽⁵⁾		211,749	1	20,430		44,493		376,672	
Clerk Assistant and Director of House Services		159,978		6,110		33,770		199,858	
	\$	1,014,078	\$ 1	37,325	\$	242,904	\$	1,394,307	

⁽¹⁾ Base salary is comprised of pensionable base pay.

(2) Cash benefits include vehicle allowance, vacation payouts, severence, salary in lieu of pension and lump sum payments. No bonuses were paid in 2022-23.

(3) Non-cash benefits include the Legislative Assembly Office's share of all employee benefits and contributions or payments made on behalf of employees including pension, supplementary retirement plans, health care, dental coverage, group life insurance, long term disability plans, WCB premiums, professional memberships, tuition fees and fair market value of parking.

⁽⁴⁾ This position was held by two employees and was vacant between April 19, 2022 and May 30, 2022.

⁽⁵⁾ This position was held by two employees and was vacant between June 2, 2022 and June 7, 2022.

LEGISLATIVE ASSEMBLY OFFICE SALARY AND BENEFITS DISCLOSURE Year ended March 31, 2022

	Schedule 2											
		2021-2022										
		Base	Salary ⁽¹⁾	Ben	efits ⁽²⁾	Be	nefits ⁽³⁾		Total			
Clerk of the Legislative Assembly		\$	275,356	\$	6,000	\$	64,923	\$	346,279			
Executive Director of Corporate Services			201,180	10	05,173		14,086		320,439			
Law Clerk			169,280		-		40,087		209,367			
Sergeant-At-Arms			164,688		-		34,737		199,425			
Clerk Assistant and Director of House Services			151,828		2,966		31,451		186,245			
		\$	962,332	\$1	14,139	\$	185,284	\$	1,261,755			

⁽¹⁾ Base salary is comprised of pensionable base pay.

(2) Cash benefits include vehicle allowance, vacation payouts, salary in lieu of pension and lump sum payments.

(3) Non-cash benefits include the Legislative Assembly Office's share of all employee benefits and contributions or payments made on behalf of employees including pension, supplementary retirement plans, health care, dental coverage, group life insurance, long term disability plans, WCB premiums, professional memberships, tuition fees and fair market value of parking.

MEMBERS OF THE 30TH LEGISLATURE

From April 1, 2022, to March 31, 2023



HON. LEELA SHARON AHEER, ECA UC Chestermere-Strathmore



HON. TRACY L. ALLARD, ECA UC Grande Prairie Parliamentary Secretary for Civil Liberties (from 12/13/2022)



HON. MICKEY K. AMERY, ECA, KC UC Calgary-Cross Minister of Children's Services (from 10/24/2022); Deputy Government House Leader (from 10/24/2022)



HON. JACKIE ARMSTRONG-HOMENIUK, ECA UC Fort Saskatchewan-Vegreville

Parliamentary Secretary for Ukrainian Refugee Settlement (from 10/24/2022); Associate Minister of Status of Women (from 06/21/2022 to 10/23/2022)



DREW BARNES Ind Cypress-Medicine Hat



HON. DERON BILOUS, ECA NDP Edmonton-Beverly-Clareview



JONATHON CARSON NDP Edmonton-West Henday



HON. JOE CECI, ECA NDP Calgary-Buffalo



HON. NATHAN COOPER UC Olds-Didsbury-Three Hills Spea



HON. JASON C. COPPING, ECA UC Calgary-Varsity Minister of Health



LORNE DACH NDP Edmonton-McClung



THOMAS DANG Ind Edmonton-South



JASVIR DEOL NDP Edmonton-Meadows



HON. DEVIN DREESHEN, ECA UC Innisfail-Sylvan Lake Minister of Transportation and Economic Corridors (from 10/24/2022)



HON. DAVID EGGEN, ECA NDP Edmonton-North West Official Opposition Whip



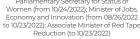
HON. MIKE ELLIS, ECA UC Calgary-West Minister of Public Safety and Emergency Services (from 10/24/2022); Associate Minister of Mental Health and Addictions (to 10/23/2022)



HON. RICHARD FEEHAN, ECA NDP Edmonton-Rutherford



HON. TANYA FIR, ECA UC Calgary-Peigan Parliamentary Secretary for Status of Women (from 10/24/2022); Minister of Jobs, Economy and Innovation (from 08/6/2022 to 10/23/2022); Associate Minister of Red Tape Definition (from 08/2/2022); Definition (from 08/2/2022)





MICHAELA L. FREY UC Brooks-Medicine Hat (to 10/06/2022



HON. KATHLEEN T. GANLEY, ECA NDP Calgary-Mountain View



SHANE C. GETSON UC Lac Ste. Anne-Parkland Parliamentary Secretary for Economic Corridors (from 10/24/2022)



HON. NATE GLUBISH, ECA UC

Strathcona-Sherwood Park Minister of Technology and Innovation (from 10/24/2022); Minister of Service Alberta (to 10/23/2022)



NICOLE GOEHRING NDP Edmonton-Castle Downs



RICHARD GOTFRIED UC Calgary-Fish Creek



HON. CHRISTINA GRAY, ECA NDP Edmonton-Mill Woods Official Opposition House Leader



HON. PETER F. GUTHRIE, ECA UC Airdrie-Cochrane Minister of Energy (from 10/24/2022)



DAVID B. HANSON UC Bonnyville-Cold Lake-St. Paul Parliamentary Secretary for Procurement Transformation (from 10/24/2022); Deputy Government House Leader (from 10/24/2022)



HON. SARAH HOFFMAN, ECA NDP Edmonton-Glenora



HON. NATE S. HORNER, ECA UC Drumheller-Stettler Minister of Agriculture and Irrigation (from 10/24/2022); Minister of Agriculture, Forestry and Rural Economic Development (to 10/23/2022)



HON. GRANT R. HUNTER, ECA UC Taber-Warner



HON. JASON KENNEY, PC, ECA UC Calgary-Lougheed (to 11/30/2022) Premier (to 10/11/2022); President of Executive Council (to 10/11/2022) and Minister of Intergovernmental Relations (to 10/10/2022)



ROD LOYOLA NDP Edmonton-Ellerslie



JANIS IRWIN NDP Edmonton-Highlands-Norwood Official Opposition Deputy Whip



HON. ADRIANA LAGRANGE, ECA UC Red Deer-North Minister of Education



HON. WHITNEY ISSIK, ECA UC Calgary-Glenmore

Minister of Environment and Parks (from 06/21/2022 to 10/23/2022); Associate Minister of Status of Women (to 06/20/2022); Government Whip (to 06/20/2022)



HON. TODD LOEWEN, ECA UC (from 10/07/2022) Ind (to 10/06/2022) Central Peace-Notley Minister of Forestry, Parks and Tourism (from 10/24/2022)

HON. BRIAN MICHAEL JEAN, ECA, KC UC Fort McMurray-Lac La Biche

Minister of Jobs, Economy and Northern Development (from 10/24/2022)



MARTIN M. LONG UC West Yellowhead Parliamentary Secretary for Small Business (from 10/24/2022); Parliamentary Secretary for Small Business and Tourism (to 10/23/2022)





JACQUELINE LOVELY UC Camrose Parliamentary Secretary to the Associate Minister of Status of Women (to 10/23/2022)





MEMBERS OF THE 30TH LEGISLATURE

From April 1, 2022, to March 31, 2023



HON. JASON LUAN, ECA UC Calgary-Foothills Minister of Culture (from 10/24/2022); Minister of Community and Social Services (to 10/23/2022)



HON. KAYCEE MADU, ECA, KC UC

Edmonton-South West Minister of Skilled Trades and Professions (from 10/24/2022); Minister of Labour and nmigration (to 10/23/2022); Deputy Premier and Deputy Government House Leader Immio (from 10/24/2022)



HON. RIC MCIVER, ECA UC Calgary-Hays Minister of Municipal Affairs (to 10/23/2022)



HON. NICHOLAS MILLIKEN, ECA UC Calgary-Currie Minister of Mental Health and Addiction (from 10/24/2022); Minister of Infrastructure

(06/21/2022 to 10/23/2022); Deputy Chair of Committees (to 06/27/2022)



HON. DALE NALLY, ECA

UC Morinville-St. Albert Minister of Service Alberta and Red Tape Reduction (from 10/24/2022); Associate Minister of Natural Gas and Electricity (to 10/23/2022)



HON. NATHAN T. NEUDORF, ECA UC Lethbridge-East LethDridge-East Minister of Infrastructure (from 10/24/2022); Parliamentary Secretary to the Minister of Environment and Parks for Water Stewardship (to 10/23/2022); Deputy Premier (from 10/24/2022)



HON. RACHEL NOTLEY, ECA NDP Edmonton-Strathcona Leader of the Official Opposition



HON. DEMETRIOS NICOLAIDES, ECA UC Calgary-Bow

Minister of Advanced Education



CHRISTIAN E. NIELSEN NDP Edmonton-Decore



HON. JASON NIXON, ECA Rimbey-Rocky Mountain House-Sundre President of Treasury Board and Minister of Finance (06/21/2022 to 10/23/2022); Minister of Environment and Parks (to 06/20/2022);

Government House Leader (to 10/23/2022)



HON. PRASAD PANDA, ECA UC Calgary-Edgemont Minister of Transportation (from 06/21/2022 to 10/23/2022); Minister of Infrastructure (to 06/20/2022)









MARIE F. RENAUD NDP St. Albert



ANGELA D. PITT UC Airdrie-East Deputy Speaker and Chair of Committees



HON. RONALD ORR, ECA

UC Lacombe-Ponoka

Minister of Culture (to 10/23/2022)

UC Calgary-Beddington eniors and Housing (to 10/23/2022)



RAKHI PANCHOLI

NDP

Edmonton-Whitemud

PAT REHN UC Lesser Slave Lake



ROGER W. REID UC Livingstone-Macleod Deputy Chair of Committees (from 11/30/2022)



HON. JOSEPHINE PON, ECA Minister of Se



MIRANDA D. ROSIN UC Banff-Kananaskis Parliamentary Secretary for Tourism (from 10/24/2022)



GARTH ROWSWELL UC Vermilion-Lloydminster-Wainwright



HON. BRAD RUTHERFORD, ECA HON. BRAD ROTHERFORD, ECA UC Leduc-Beaumont Minister Without Portfolio (from 06/21/2022); Government Whip (from 06/21/2022); Deputy Government Whip (to 06/20/2022)



HON. IRFAN SABIR, ECA NDP Calgary-Bhullar-McCall Official Opposition Deputy House Leader



HON. SONYA SAVAGE, ECA, KC UC Calgary-North West Minister of Environment and Protected Areas (from 10/24/2022); Minister of Energy (to 10/23/2022)



HON. RAJAN SAWHNEY, ECA UC Calgary-North East Minister of Trade, Immigration and Multiculturalism (from 10/24/2022); Minister of Transportation (to 06/13/2022)



HON. MARLIN SCHMIDT, ECA NDP Edmonton-Gold Bar



HON. JOSEPH R. SCHOW, ECA NON. JOSEPH N. SCHOW, ECA UC Cardston-Siksika Minister Without Portfolio (from 10/24/2022); Government House Leader (from 10/24/2022); Deputy Government House Leader (to 10/23/2022)



HON. REBECCA SCHULZ, ECA UC Calgary-Shaw Minister of Municipal Affairs (from 10/24/2022); Minister of Children's Services (to 06/11/2022)



HON. DOUG SCHWEITZER, ECA, KC UC Calgary-Elbow (to 08/31/2022) Minister of Jobs, Economy and Innovation (to 08/05/2022)



HON. TYLER SHANDRO, ECA, KC UC Calgary-Acadia Minister of Justice (from 10/24/2022); Minister of Justice and Solicitor General (to 10/23/2022)



DAVID SHEPHERD NDP Edmonton-City Centre



HON. LORI SIGURDSON, ECA NDP Edmonton-Riverview



R.J. SIGURDSON UC Highwood Parliamentary Secretary for EMS Reform (from 10/24/2022)



PETER SINGH UC Calgary-East



President of Treasury Board and Minister of Finance (from 10/24/2022); President of Treasury Board and Minister of Finance (to 05/31/2022)



HON. DANIELLE SMITH, ECA UC Brooks-Medicine Hat (from 11/08/2022) Premier; President of Executive Council and Minister of Intergovernmental Relations (from 10/11/2022) Drc



MARK W. SMITH UC Drayton Valley-Devon



JASON STEPHAN UC Red Deer-South



HEATHER SWEET NDP Edmonton-Manning Official Opposition Deputy House Leader (from 02/27/2023)

MEMBERS OF THE 30TH LEGISLATURE

From April 1, 2022, to March 31, 2023



DEVINDER TOOR UC Calgary-Falconridge Parliamentary Secretary for Multiculturalism (from 10/24/2022)



SEARLE TURTON UC Spruce Grove-Stony Plain Parliamentary Secretary to the Minister of Energy (to 10/23/2022)



GLENN VAN DIJKEN UC Athabasca-Barrhead-Westlock Parliamentary Secretary for Agrifood Development (from 10/24/2022)



JORDAN WALKER UC Sherwood Park



DAN D.A. WILLIAMS UC Peace River Parliamentary Secretary to the Minister of Culture and for la Francophonie (to 10/23/2022); Deputy Government Whip (from 11/07/2022)



HON. RICK D. WILSON, ECA UC Maskwacis-Wetaskiwin Minister of Indigenous Relations



TANY YAO UC Fort McMurray-Wood Buffalo Parliamentary Secretary for Rural Health (from 10/24/2022)



HON. MUHAMMAD YASEEN, ECA UC Calgary-North Parliamentary Secretary for Community Outreach (from 10/24/2022); Associate Minister of Immigration and Multiculturalism (to 10/23/2022)



Appendix

PUBLIC INTEREST DISCLOSURE (WHISTLEBLOWER PROTECTION) ACT

No disclosures under the Public Interest Disclosure (Whistleblower Protection) Act were received by the LAO's designated officer in 2022-23.

