

From: [Standing Committee on Families and Communities](#)
To: [FCCCommittee.Admin](#)
Subject: [Standing Committee on Families and Communities] Submission from Stirling Nons
Date: Tuesday, January 2, 2024 10:36:44 AM

Standing Committee on Families and Communities Submission

The form response was submitted on 02 January 2024, 10:36 AM.

PART A: CONTACT INFORMATION

First Name *	Stirling
Last Name *	Nons
City/Town *	Lethbridge
Email *	<div></div>

PART B: COMMENTS

Comments *	<p>I think the amount that needs to be reported needs to be \$100,000 and above. This allows other sectors to understand the pay of more employees, not less, so that fair and equitable pay can be offered to employees and so that potential employees understand what their pay could be if they worked for government, seeing as government generally has significantly higher pay. This ensures more fairness and equity for employees and is a simple change. Its time employees had the ability to negotiate! As well, municipal workers are paid by taxes and are public sector so should be included. The City of Lethbridge puts a range so that the Arts Program Manager, for example, as one person in one position, is listed as something like \$90,000-120,000. It should be the ACTUAL amount that the person in the position is being paid so we can understand what our taxes are actually going to, and it should have the employee name as other reporting mechanisms require for post-secondary, AHS, etc.</p>
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