From: Standing Committee on Families and Communities

To: <u>FCCommittee.Admin</u>

Subject: [Standing Committee on Families and Communities] Submission from Scott Delinger

Date: Monday, January 15, 2024 4:25:12 PM

Standing Committee on Families and Communities Submission

The form response was submitted on 15 January 2024, 04:24 PM.

PART A: CONTACT INFORMATION	
First Name *	Scott
Last Name *	Delinger
City/Town *	Edmonton
Email *	
PART B: COMMENTS	
Comments *	I understand the desire for public sector salaries and benefits to be appropriate to the work delivered, and comparable to ensure fairness. Listing the individual's NAME aside their remuneration, in many cases with multiple years of their remuneration listed, is a violation of privacy. There's a huge difference in privacy between John Smith, 2023, Full Professor of Underwater Basketweaving, \$235000 salary, \$56400 benefits John Smith, 2022, Associate Professor of Underwater Basketweaving, \$166000 salary, \$39900 benefits and 2023, Full Professor of Underwater Basketweaving, \$235000 salary, \$56400 benefits (JS, de-identified) 2023, Full Professor of Underwater Basketweaving, \$212000 salary, \$50800 benefits (a peer of John Smith) 2022, Associate Professor of Underwater Basketweaving, \$166000 salary, \$39900 benefits (JS, but de-identified) 2022, Associate Professor of Underwater Basketweaving, \$159000 salary, \$39900 benefits (JS, but de-identified) 2022, Associate Professor of Underwater Basketweaving, \$159000 salary, \$38100 benefits (the peer)