

From: [Standing Committee on Families and Communities](#)
To: [FCCCommittee.Admin](#)
Subject: [Standing Committee on Families and Communities] Submission from Amber Khan
Date: Monday, January 15, 2024 4:28:32 PM

Standing Committee on Families and Communities Submission

The form response was submitted on 15 January 2024, 04:28 PM.

PART A: CONTACT INFORMATION	
First Name *	Amber
Last Name *	Khan
City/Town *	EDMONTON
Email *	
PART B: COMMENTS	
Comments *	<p>I think the Public Sector Compensation Transparency Act was an excellent idea. It has done a GREAT job of exposing inequities in remuneration, especially for equity-seeking groups such as women and racial minorities. I was paid a pittance compared to my white and male colleagues, despite us not only doing the same job but also having better output and performance. I was only able to find out about my white and male colleagues 50% higher salaries because of the Sunshine List. It still took me 3 years and a grievance to narrow the gap to 20%. We still have a long way to go, but the Public Sector Compensation Transparency Act was the first step. Keep up the good job.</p>