

**From:** [Standing Committee on Families and Communities](#)  
**To:** [FCCCommittee.Admin](#)  
**Subject:** [Standing Committee on Families and Communities] Submission from Burim Ametaj  
**Date:** Monday, January 15, 2024 5:16:21 PM

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**Standing Committee on Families and Communities**  
**Submission**

The form response was submitted on 15 January 2024, 05:16 PM.

PART A: CONTACT INFORMATION	
First Name *	Burim
Last Name *	Ametaj
City/Town *	Edmonton [REDACTED]
Email *	[REDACTED]
PART B: COMMENTS	
Comments *	I advocate against the public disclosure of individual salaries within universities. This practice, I believe, is a needless invasion of privacy that does not contribute to the primary educational and research missions of these institutions. Publicly available salary information could foster a culture of envy and competition, distracting from academic and scholarly pursuits. Transparency in university financial operations is essential, but it should focus on overall salary expenditures rather than individual details. Revealing specific salaries can lead to misunderstandings about the nuanced factors that determine compensation, such as experience, academic field, and market demand. Moreover, public disclosure may deter talented individuals from joining the university due to privacy concerns. Maintaining a balance between financial transparency and the privacy of university employees is crucial for the integrity and effectiveness of academic institutions.