From: Standing Committee on Families and Communities

To: <u>FCCommittee.Admin</u>

Subject: [Standing Committee on Families and Communities] Submission from David Beck

Date: Tuesday, January 16, 2024 10:31:13 AM

Standing Committee on Families and Communities Submission

The form response was submitted on 16 January 2024, 10:30 AM.

PART A: CONTACT INFORMATION	
First Name *	David
Last Name *	Beck
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PART B: COMMENTS	
Comments *	I view this as a largely performative practice in support of a false political narrative that public sector salaries are necessarily inflated and a sign of government waste and over-spending. The data made public though this act provides salary information without contextualizing it properly (for example, by providing median/typical salaries for similar positions across similar institutions in the country, indexing salaries to work experience, responsibilities, and specialization, etc.). This essentially means that numbers on the list are just empty figures and can't be used by the public for anything, really, beyond pointing fingers at salaries that seem "too high". The practical result of the list is that it becomes a source of convenient numbers for people with other axes to grind and for political interference in collective bargaining.