

From: [Standing Committee on Families and Communities](#)
To: [FCCCommittee.Admin](#)
Subject: [Standing Committee on Families and Communities] Submission from O Szafran
Date: Wednesday, January 17, 2024 8:05:57 AM

Standing Committee on Families and Communities
Submission

The form response was submitted on 17 January 2024, 08:05 AM.

PART A: CONTACT INFORMATION	
First Name *	O
Last Name *	Szafran
City/Town *	Edmonton
Email *	
PART B: COMMENTS	
Comments *	Public sector compensation transparency is needed as we are funded and accountable to the public purse; however, the criteria/rules need adjustment. The minimum salary for disclosure should be increased to about \$200,000 - \$250,000. These days, the public would likely not be alarmed by anyone making below \$200,000. However, the negative consequences are greater for anyone going through divorce or other legal matters when the lower limit is \$130,000 - \$150,000. Moreover, co-workers search out their supervisors/managers names on these lists and make disparaging remarks in the workplace making the situation uncomfortable. The lower limit of \$130,000 - \$150,000 for managers is too close to the salary of some employees that the managers supervise. Thus, the limit should be raised to at least two ranks above the higher range of the employees' rank.