From: Standing Committee on Families and Communities

To: <u>FCCommittee.Admin</u>

Subject: [Standing Committee on Families and Communities] Submission from Carla Prado

Date: Thursday, January 18, 2024 2:21:19 AM

Standing Committee on Families and Communities Submission

The form response was submitted on 18 January 2024, 02:20 AM.

PART A: CONTACT INFORMATION	
First Name *	Carla
Last Name *	Prado
City/Town *	Edmonton
Email *	
PART B: COMMENTS	
Comments *	The Public Sector Compensation Transparency Act, while aiming for transparency and accountability, may inadvertently foster a culture of discomfort and unease. It has personally subjected me to discomfort and privacy concerns. It's disconcerting to think that personal financial details are accessible to anyone, potentially leading to uncomfortable situations and unwarranted scrutiny. This level of exposure can breed a detrimental atmosphere among colleagues, triggering jealousy and discontent, rather than fostering a healthy, collaborative work environment. Moreover, the implications extend beyond the workplace; there's the possibility of students accessing this information, which could undermine professional relationships and respect in the educational setting. The intent behind the act is understood, but the execution and the impact it has on personal privacy and professional dynamics are deeply concerning and merit a thorough reevaluation. Some places disclose positions vs. names.