

Jackie Lovely, MLA - Camrose
Chair of the Standing Committee on Families and Communities
c/o Committee Clerk
3rd Floor, 9820 - 107 Street NW
Edmonton, Alberta T5K 1E7

January 25, 2024

Re: Review of the Public Sector Compensation Transparency Act

Dear Ms. Lovely:

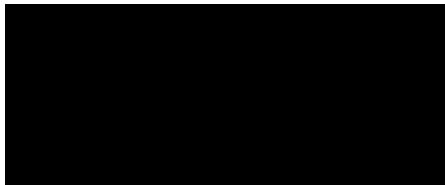
Thank you for the opportunity to provide feedback on the review of the *Public Sector Compensation Transparency Act*. Since the Act impacts the publication of agency, board and commission honoraria, we appreciate the opportunity to respond.

In review of the Act as it is currently presented, we do not have any feedback. However, as part of our assessment of the Act, we also reviewed the Exemption Policy and have some considerations for the Standing Committee on Families and Communities:

- The Exemption Policy document appears to apply only to personal physical safety. We would recommend that it also include threats which relate to reputation, mental health and professional status.
- The Policy speaks to a threat to the employee/agency member but should also include threats to directly or indirectly related persons, such as family members, caregivers, service animals, and institutions.
- The Policy also suggests that threats that are purely speculative are less likely to be supported for exemption; however, it does not set criteria or personnel to define how this speculation is determined.
- We suggest that the document be revised to broadly include the impact on the person threatened in all areas which today go beyond physical safety of the individual.

We would welcome the opportunity to connect regarding this Act and Policy further.

Regards,



Dominic Shaw
Chair, Premier's Council on the Status of Persons with Disabilities