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January 30, 2024

Standing Committee on Families and Communities
 c/o Committee Clerk
 3rd Floor, 9820 – 107 Street
 Edmonton, AB T5K 1E7

Re: AUPE's Response to the Public Sector Compensation Transparency Act Review

The Alberta Union of Provincial Employees (AUPE) is the largest public-sector union in the province and represents approximately 95,000 workers across Alberta in four sectors: health care, education, boards and agencies, and provincial government services. AUPE represents roughly:

1. 58,000 health-care workers at public, private, and not-for-profit health-care providers, including nursing-care employees and the general support services employees (GSS) of Alberta.
2. 23,000 workers who are direct employees of the Government of Alberta.
3. 10,000 members in the education sector who work in support roles at sixteen post-secondary institutions and two school boards across Alberta; and
4. 4,000 members at boards and agencies who work for a variety of mostly public-sector employers like municipal governments and boards and agencies.

Our members are employed in facilities throughout the province. Our members are crucial to maintaining Government led and funded programs for the province to ensure a healthy and prosperous Alberta.

The disclosure of Public Sector Compensation directly impacts AUPE members since some of them are part of the "sunshine list." Ensuring that there are clear and transparent processes and reports assists Albertans in understanding how their tax dollars are being spent. This form of government accountability provides Albertans a shared vision of fiscal responsibility.

Given the significant changes made over the history of the Public Sector Compensation Transparency Act, AUPE feels that there are no changes that are necessary at this time. As a result, AUPE would like to thank the Government of Alberta for the invitation to participate in this consultation, and we thank you for the opportunity to provide a submission.

In solidarity,



Bonnie Gostola
 Vice President
 Alberta Union of Provincial Employees