

**JUSTICE AND SOLICITOR GENERAL
OUTSTANDING QUESTIONS
STANDING COMMITTEE ON PUBLIC ACCOUNTS** [Nov.29.16]

VICTIMS OF CRIME FUND - OUTSTANDING PAC QUESTIONS

1. Question:

Mr. Cyr: Thank you, Mr. Chair. I'd also like to thank the Justice department and the Auditor General's department for being here today. I know that you do fine work and I hope that we can work through some of this concern that may come with the victims of crime fund.

I do have a few questions related to the fact that this was identified as a problem way back in November 25, 2009. How is it that your department hasn't in any way, shape, or form come up with a business model for this when it was first identified seven years ago?

Mr. Bryden: It's a little bit difficult for me to answer that question because I've only been with the ministry for a little over a year. Bill, do you have.

Mr. Sweeney: I don't have a better answer to the question than my deputy minister, other than to say that there have been a lot of people who have been working with victims' groups in various government departments who talk about potential solutions to the impasse that has been, obviously, in place since 2009. But I think the Auditor General's report has been a catalyst that we welcomed, to actually initiate the change processes that will get us to the point where we want to be.

Answer:

Internal work has been undertaken and there have been discussions with Treasury Board and Finance regarding options for accessing the fund. A more fulsome review was proposed in 2011 which would have required substantive legislative amendments. Given the previous government's legislative priorities then and in the following years this initiative did not move forward. Since then, Victims Services has conducted an internal review and completed an assessment of needs across the province. Since the Office of the Auditor General (OAG) requested a review, a stakeholder gaps analysis has been conducted leading to a comprehensive internal review and ongoing work in the development of a subsequent business model. The report detailing the outcomes of the Gap Analysis will be available in February 2017.

JUSTICE AND SOLICITOR GENERAL
OUTSTANDING QUESTIONS
STANDING COMMITTEE ON PUBLIC ACCOUNTS [Nov.29.16]

2. Question:

Mr. Gotfried: Yeah. I mean, it would seem to me that building your expenditure budget, it seems to me that the stability of the revenue side is quite good – in fact, escalating – and that you’ve got buffers in the reserve fund, that there is an opportunity to build a budget on the expenditure side without any significant risk of fluctuations on the revenue side, here, and perhaps have an agreement to overspend what your expected revenues are to use up some of this accumulated surplus. I hope you can achieve that.

Some of the other questions I’ve got are around, sort of, the – you’ve obviously got the victims’ services units. I have some concerns over the caps on that, and I guess one of the questions I have – and maybe it’s something we can ask directly to the CPS, EPS, some of the larger units – is: what are their budgets relative to the caps that are in place? I don’t know if you have a sense of the \$300,000 cap versus whether they have a million-dollar budget, a two million dollar budget to adequately support victims of crime.

Mr. Bryden: Yeah. We’d have to get back to you on that one, I’m afraid.

Mr. Gotfried: Could we maybe get that for at least the two largest and maybe even some of the secondary ones?

Mr. Bryden: Certainly.

Mr. Gotfried: It’s a concern to me if we’re underfunding and they don’t have adequate resources to do that.

Answer:

- a. At any time, as well as through the recent Gap Analysis Discussions, all Victim Service Units have the opportunity to provide comment on the funding cap. It is believed that a majority of the input from the Gap Analysis Discussions will be in regard to funding levels. The input will be addressed in the forthcoming Business Model.
- b. For the calendar year of 2015 the budgets for the Edmonton and Calgary Police Services Victim Service Units were:
 - Edmonton Police Service – \$1,134,187.00
 - Calgary Police Service – \$938,351.00

JUSTICE AND SOLICITOR GENERAL
OUTSTANDING QUESTIONS
STANDING COMMITTEE ON PUBLIC ACCOUNTS [Nov.29.16]

3. Question:

Mr. Gotfried: It's a concern to me if we're underfunding and they don't have adequate resources to do that.

The other question I would have is with respect to the other community organizations which are involved. Do you have a list of those, the other types of organizations that you are funding as well? It'd be helpful for us to know the qualitative and quantitative numbers there because, obviously, the funding – I'm assuming that those would be well-supported organizations that support victims of crime, but also the fact that there's no inflation factors both in your victims' services units and maybe the other side is concerned. If we could get maybe a list of those to take a look at, the types of organizations that we could maybe meet with and find out what their challenges are in terms of funding and what the opportunities are?

Mr. Bryden: Sure. We'd be happy to provide a list to you. I can tell you now that, from a numbers standpoint, we support 76 police-based programs, 40 community-based programs providing 36 direct service delivery grants, two supporting organization grants, and then a variety of other activities, conference activities, research-based activities. But we'll provide you a list of the organizations.

Answer:

- a. Qualitative and quantitative data is collected and used to determine organizational demand. To date these numbers are presented to the Victims of Crime Program Committee to add additional information when determining funding for grant applicants.
- b. Victims Services funds both police-based VSUs and community-based victim serving organizations. A list of all funded organizations can be found at www.victims.alberta.ca, but is also included as an attachment.
- c. Through the recent Gap Analysis Discussions, all organizations funded through the VOFC had the opportunity to provide input into any and all challenges they may have. Similarly, they had the opportunity to discuss what was working well, and what the solutions may be.

4. Question:

Mr. Cyr: Thank you. Actually, that works into my next question. Have there been any briefs or reviews done since 2007? It makes sense that you would have had the Auditor General at the time making recommendations, that you would have done some reports or reviews. Would you be willing to table those reviews or briefs?

JUSTICE AND SOLICITOR GENERAL

OUTSTANDING QUESTIONS

STANDING COMMITTEE ON PUBLIC ACCOUNTS [Nov.29.16]

Mr. Bryden: I don't know what we have.

Mr. Sweeney: I'd have to go back. Most of the work that I'm familiar with reflects the day-to-day business of the department with the victims' programs that are out there, their applications processing, their applications. I'm not familiar offhand, but I can go back to our officials.

Answer:

The most recent internal review was conducted in 2015, which identified some of the gaps in services and priorities that have been expressed by the frontline over the years. Examples of some of the themes that emerged from this work included the needs of isolated and remote communities as well as indigenous communities. The work completed in 2015 provided important background information used to conduct a more formal gap analysis which will culminate in a more detailed Business Case to be made available early in 2017.

5. Question:

Ms Goehring: Thank you, Mr. Chair. I'd just like to switch gears a little bit and talk about some of the victims access criteria and funds and that sort of thing. Through my consultation and my ongoing work with my private member's bill for the Post-traumatic Stress Disorder Awareness Day Act, I've heard many stories of people who've suffered trauma, whether it be the result of a vicious crime or things like you had mentioned, a car accident. In the background of the report, on page it states that "financial benefits are paid out in accordance with the injury schedule and corresponding severity of injury prescribed in the Regulation." I'm wondering if the department could provide to the committee the requirements or criteria that a person must meet in order to be eligible for the supports of the victims services fund.

Mr. Bryden: Yeah. We will provide that. I think that it's in the regulation. I just don't have it with me right at the moment, but it's not difficult to provide.

Answer:

- a. The offense had to occur in Alberta and must be reported to police within a reasonable time. The victim must cooperate with police during the investigation and submit the Victims of Crime application within 2 years from the date of the crime.
- b. The offense must be an eligible offense listed in the Victims of Crime Regulations. Injuries must be a direct result of the crime and verified by medical professionals. The victim's criminal record and conduct is considered and may impact eligibility.

JUSTICE AND SOLICITOR GENERAL
OUTSTANDING QUESTIONS
STANDING COMMITTEE ON PUBLIC ACCOUNTS [Nov.29.16]

c. The below information is from the Victims of Crime Regulations:

Classes of injuries

1.1 The following are classes of injuries for which financial benefits are payable:

(a) an eligible offence listed in Schedule 1 that is committed against a victim that results in injuries to the victim;

(b) Injuries to a victim where the victim has a pre-existing strong emotional attachment to the person against whom the eligible offence was committed.

(Schedule 3 Injury Schedule attached)

6. Question:

Ms Goehring: Thank you. Also, could you provide the typical amount of support that a victim will receive through the victims fund, what is the range, and how is the amount of the settlement determined?

Mr. Bryden: We will do that

Answer:

The variation of injury awards are not typical, however the average cost per case is approximately 6000, with a range of 500 up to 110,000 depending on the nature of the injury. The injury assessment and subsequent benefit level is determined by medical adjudicators and in accordance with the Victims of Crime Regulations schedules. Most injuries are a direct result of assault crimes.

7. Question:

Mr. Cyr: Thank you. I'd like to build on Mr. Fraser's question over there. There was a settlement made last year by the NDP government for bringing a \$100 million request down to \$6.5 million. The Alberta child welfare class action settlement:

All persons who suffered injuries before or during a time when they were subject to a permanent wardship order or permanent guardianship order by Alberta Child Welfare between July 1, 1966 and February 19, 2008, or a temporary guardianship order by Alberta Child Welfare between July 16, 1985 and February 19, 2008.

Can you elaborate on how this is being administered? We have heard that there are obstacles such as requiring paperwork for crimes that are decades old. Can you explain how you're dealing with those problems as well?

**JUSTICE AND SOLICITOR GENERAL
OUTSTANDING QUESTIONS
STANDING COMMITTEE ON PUBLIC ACCOUNTS [Nov.29.16]**

The Chair: Just before you answer, I just want to remind members that for this part here let's try to keep our statements or preambles short, keep it mostly to questions for the final lightning round here.

Mr. Cyr: I apologize, Mr. Chair.

The Chair: Thank you.

Mr. Bryden: That may be a bit difficult to me to answer because I'm not sure whether it's us who administer the settlement or whether it's Human Services.

Mr. Sweeney: I can help. We can provide a more detailed response in writing if necessary.

Answer:

- a. It is a Human Services settlement; however JSG Victim Services administers the initial application.

Under the terms of the settlement, individuals are required to apply (or reapply) to the Victims of Crime Financial Benefits Program (the program) before January 15, 2017. In the event an application is denied for being outside the legislated time limitation periods, an option to have the application reviewed by a court appointed adjudicator who can exclude the time limitation considerations is provided.

- b. Adjudication of these applications is complex and requires an unusual length of time given the historical nature of most applications and the time and complexity in attaining and reviewing the information.
- c. The program staff review child welfare, medical, and police information. It can take several months for Human Services to locate, review and redact, where appropriate, the information to provide to the program.
- d. An applicant does not have to gather any information in advance. The program requests and reviews all the required documentation after the application has been received to ensure that burden on the applicant is minimal.
- e. Police are also working on strategies to reporting and investigation of historical crimes.
- f. Two full time medical adjudicators plus an administrative staff and a half-time program manager have been seconded to case-manage all applications and

JUSTICE AND SOLICITOR GENERAL
OUTSTANDING QUESTIONS
STANDING COMMITTEE ON PUBLIC ACCOUNTS [Nov.29.16]

required processes; this involves responding to specific applicant/counsel inquiries, managing all requests for information, responding to victims or victim family members, reviewing large volumes of information, outlining next steps for each applicant/application, drafting decisions and ensuring correspondence is sent to all required parties.

- g. A weekly teleconference with Human Services occurs to clarify and obtain the status of outstanding information requests.

8. Question:

Mr. Barnes: the strategy and then the analysis after. When is the date that this is going to be done? When is your plan going to be formulated?

The next two things. I've seen victims' assistance work really, really good in my constituency.

Answer:

The Ministry intends for a final business model to be complete by spring 2018, however it will be implemented in a phased manner with the first phase beginning in 2017 pending budget allocation.

9. Question:

Mr. Barnes: I've just got to have some – and it's because of the volunteers. Has your department ever done a study on the value we get from the volunteers?

Answer:

A formal study has not been undertaken, however data on the number of volunteer hours are noted by the Victims of Crime Program Committee in their deliberations concerning grant funding requests. It is important to note that the Ministry has tabled an annual Victims of Crime Status Report with the Legislature which outlines the work of communities, including volunteer capacity.

My last part is: what are your plans with the \$56 million surplus?

Answer:

Through the information gleaned through the Gap Analysis Discussion a comprehensive review of programming as well as a financial modelling exercise is being completed to determine the best and most appropriate usage of the surplus based on stakeholder

JUSTICE AND SOLICITOR GENERAL
OUTSTANDING QUESTIONS
STANDING COMMITTEE ON PUBLIC ACCOUNTS [Nov.29.16]

feedback and identified needs. The Ministry will also address the policy for maintaining a contingency fund in order to manage any future volatility with the fund.

10. Question:

Mr. Cyr: The list of gaps that you had said that you'd identified: can you table those?

Answer:

Victims Services is currently drafting a report to summarize all aspects of the Gap Analysis Discussions. Once completed the report is scheduled to be released in February 2017.

11. Duplicate Question:

Mr. Gotfried: As previously noted, I'd like to see a list of the organizations funded – preferably it may be over a three-year term – and also the dollar amounts associated with those organizations. As well, if there's any kind of a geographical listing – I did look at your website. There's a good listing there of the victims' services units, but a geographical, if there are any gaps there, if there are any areas that are unserved or underserved from a geographical perspective would be very useful as well.

Answer:

Victims Services funds both police-based VSUs and community-based victim serving organizations. A list of all funded organizations can be found at www.victims.alberta.ca, but is also included as attachment.

**Schedule 1
Eligible Offences**

1 Any of the following offences under the *Criminal Code* (Canada):

Item Number	Section of Criminal Code(Canada)	Description of Offence
1	65	Taking part in a riot
2	76	Hijacking of aircraft
3	77	Endangering safety of aircraft in flight
4	78	Taking onboard a civilian aircraft offensive weapons or explosive substances
5	78.1	Seizing control of ship, etc.
6	80	Failure to take reasonable care in respect of explosives where death or bodily harm results
7	81	Intentionally causing death or bodily harm by explosive substance
8	86(1)	Careless use of firearm
9	98.1	Robbery to steal firearm
10	129(a)	Resisting or obstructing public or peace officer
11	151	Sexual interference
12	152	Invitation to sexual touching
13	153	Sexual exploitation
14	153.1(1)	Sexual exploitation of person with disability
15	155	Incest
16	159	Anal intercourse
17	160	Bestiality
18	162	Voyeurism
19	163.1	Child pornography
20	170	Parent or guardian procuring sexual activity
21	172.1	Luring a child
22	173	Indecent acts
23	175	Causing disturbance, indecent exhibition, loitering, etc.
24	212	Procuring
25	215	Failure to provide necessities
26	218	Abandoning child
27	220	Causing death by criminal negligence
28	221	Causing bodily harm by criminal negligence
29	222	Homicide
30	230	Murder in commission of offences
31	233	Infanticide
32	235	Murder
33	236	Manslaughter
34	239	Attempted murder
35	244	Discharging firearm with intent
36	244.1	Causing bodily harm with intent – air gun or pistol
37	245	Administering noxious substance
38	246	Overcoming resistance to commission of offence

39	247	Setting traps likely to cause death or bodily harm
40	248	Interfering with transportation facilities
41	262	Impeding attempt to save life
42	264	Criminal harassment
43	266	Assault
44	267	Assault causing bodily harm; assault with a weapon
45	268	Aggravated assault
46	269	Unlawfully causing bodily harm
47	269.1	Torture
48	270	Assaulting a peace officer
49	270.01	Assaulting peace officer with weapon or causing bodily harm
50	270.02	Aggravated assault of peace officer
51	271	Sexual assault
52	272	Sexual assault with a weapon, threats to a third party or causing bodily harm
53	273	Aggravated sexual assault
54	273.3	Removal of child from Canada for sexual purpose
55	279(1)	Kidnapping/illegal confinement
56	279(2)	Forcible confinement
57	279.01	Trafficking in persons
58	279.1	Hostage taking
59	280	Abduction of person under 16 years of age
60	281	Abduction of person under 14 years of age
61	344	Robbery
62	346	Extortion
63	423	Intimidation
64	430(2)	Mischief causing actual danger to life
65	433	Arson

2 Offences involving motor vehicles are not eligible for financial benefits or death benefits except where the motor vehicle was deemed to have been intentionally used as a weapon.

Schedule 3 Injury Schedule

Definitions

1 In this Schedule,

- (a) “ADL” means activities of daily living that are activities usually performed in the course of a normal day and are used to measure a person’s ability to function independently and includes eating, bathing, grooming, dressing, toileting and transferring;
- (b) “episode” means an event that is distinctive and separate and can be part of a larger series;
- (c) “face” means the area in front of the ears and from the line of the jaw to and including the forehead;
- (d) “IADL” means instrumental activities of daily living that are a series of life functions used for maintaining a person’s immediate environment and are used to measure a person’s ability to live independently and includes obtaining food, cooking, laundering, housecleaning, phone use, travelling in community, managing one’s medications and managing one’s finances;
- (e) “muscle grade” refers to the American Spinal Injury Association (ASIA) 5-point Motor Index scale of grading muscle strength or weakness with the strength of 5 considered normal and 0 considered paralysis;
- (f) “site” means the head, neck, chest and abdomen, back or any limb;
- (g) “surgery” means surgical procedures generally performed in an operating room, but does not include procedures commonly performed in an Emergency Department or a physician’s office.

General principles

2 The following principles are to be applied with respect to making a determination under this Schedule:

- (a) all injuries must be a direct result of the eligible offence committed against the victim and verified by a medical professional with the qualifications appropriate to the injury;
- (b) removable prosthetic devices and aids such as eye glasses, dentures and prosthetic limbs are considered property and are not eligible for financial benefits;

- (c) residual effects of injuries, or impairment, are to be assessed at the point of maximum medical improvement (MMI), as determined by a medical professional with the qualifications appropriate to the injury;
 - (d) complications or impairments arising from the initial injury or treatment are considered part of the injury award;
 - (e) lacerations and burns include any resulting scarring or disfigurement and any reduced mobility due to scarring;
 - (f) injuries with severity scores under 2.500 may be combined to a maximum severity score of 7.000 and awarded as a single injury of “multiple minor injuries”;
 - (g) only one injury per injury subgroup, or group, where no subgroup exists, can be awarded, unless the injuries are for different limbs or the injury is in the category of medical conditions;
 - (h) for any injury resulting in amputation, the amputation injury shall be awarded and not the underlying injury to structures or tissues, and where an injury previously awarded results in amputation, the award for amputation shall replace the previously awarded injury to underlying structures or tissues;
 - (i) where the specific injury is not listed in the subgroup, or group where no subgroup exists, the most appropriate injury in that subgroup or group shall be selected.
- 3** The severity of an injury is to be determined using the following table:

Severity of Injury

Group	Subgroup	Injury	Severity
Airway		Airway irritation	1.408
		Airway inflammation	3.305
Amputation	Head	Amputation ear, partial	14.255
		Amputation ear (over 25%)	28.510
	Face	Amputation nose, partial	17.611
		Amputation nose (over 25%)	35.222
	Mouth	Amputation tongue, partial	19.233

	Amputation tongue (over 25%)	40.200
Lower limb		
	Amputation toe(s)	18.425
	Amputation foot, partial	40.200
	Amputation lower limb, below knee	69.275
	Amputation lower limb, above knee	80.103
Upper limb		
	Amputation finger	19.233
	Amputation fingers or thumb	35.222
	Amputation finger(s) and thumb	43.511
	Amputation hand, partial	55.634
	Amputation upper limb, below elbow	80.103
	Amputation upper limb, above elbow	109.237
External Structures		
	Loss of hair	0.237
	Bruise/ abrasion	
	Bruise(s), swelling and/or abrasion(s)	2.267
	Bruise(s), swelling and/or abrasion(s), more than two sites	3.305
	Bruise(s), swelling and/or abrasion(s), multiple to face, head and/or neck	3.305
	Bruise(s), swelling and/or abrasion(s) to over40% of body	15.520
Burns		
	First degree burn(s), for each 1% of total body surface area burned	0.750
	Second degree burn(s), for each 1% of total body surface area burned	1.500
	Third degree burn(s), for each 1% of total body surface area burned, excluding face	3.000
	Third degree burn(s) to face, for each 1% surface area burned	10.200
	* Multiple burns are awarded as a single injury based on the total severity score.	
	* Maximum severity score for a third degree burn involving the face is	45.900.
	* Maximum severity score for burns is	175.000.
Facial lacerations		
	Facial laceration(s) not requiring sutures or similar medical procedure	2.267
	Facial laceration(s) less than 5 cm, requiring sutures or similar medical procedure	10.200
	Facial laceration(s) 5 to 10 cm, requiring sutures or similar medical procedure	17.894
	Facial laceration(s) greater than 10 cm, requiring sutures or similar medical procedure	23.106
Non-facial lacerations		

	Non-facial laceration(s) not requiring sutures or similar medical procedure	2.267
	Non-facial laceration(s) less than 5 cm, requiring sutures or similar medical procedure	4.426
	Non-facial laceration(s) 5 to 10 cm, requiring sutures or similar medical procedure	5.800
	Non-facial laceration(s) 11 to 20 cm, requiring sutures or similar medical procedure	12.500
	Non-facial laceration(s) greater than 20 cm, requiring sutures or similar medical procedure	20.078
	Penetrating injury	
	Penetrating injury, no underlying structural/organ injury	5.800
	Penetrating injuries, no underlying structural/organ injury	17.861
	Medical Conditions	
	Chlamydia, genital warts, gonorrhea and/or syphilis	5.776
	Genital herpes, Hepatitis B, C or D and/or HIV	20.078
	Hepatitis B, C or D (disease) and/or HIV seroconversion	38.066
	Pregnancy (must be confirmed by a physician)	35.845
	Toxic effect of injected/ingested substances	5.776
	Neurological	
	Brain	
	Brain stem contusion	42.417
	Closed head injury	12.500
	Cortical contusion (bruising of brain)	22.242
	Cortex laceration	63.224
	Concussion	12.500
	Post-concussion syndrome	23.106
	Intracranial hematoma/hemorrhage	49.884
	Intracranial hematoma/hemorrhage, requiring surgery	60.950
	Brain injury with seizure(s) at time of initial injury	35.845
	Brain injury with residual seizures	65.267
	Brain injury with hemiparesis	149.364
	Brain injury with residual cognitive, psychosocial or physical effects, capable of independent living (excludes concussion/post-concussion syndrome)	65.267
	Brain injury, requiring surgery, residual cognitive, psychosocial or physical effects, capable of independent living (excludes concussion/post-concussion syndrome)	111.329

	Brain injury, requiring supervised living	162.975
	Brain injury, fully dependent related to physical (ADL) and/or cognitive (IADL) impairments	217.299
Nerve, head/neck		
	Cranial nerve injury(ies), with sensory impairment	2.887
	Cranial nerve injury, multiple with motor impairment	24.818
	Cranial nerve injury, singular with motor impairment	17.589
	Laryngeal nerve injury with paralysis of vocal cord(s)	40.342
Nerve, lower limb		
	Lower limb nerve injury, disruption of sensation	2.887
	Lower limb nerve injury, muscle strength 3 or higher	23.106
	Lower limb nerve injury, muscle strength less than 3	43.511
	Lower limb nerve injury, no motor or sensory function preserved	57.766
	Lower limb nerve injury, requiring surgery	17.033
Nerve, torso		
	Torso nerve injury, disruption of sensation	2.887
	Torso nerve injury, disruption of sensation and motor function	20.347
Nerve, upper limb		
	Upper limb nerve injury, disruption of sensation	2.887
	Upper limb nerve injury, muscle strength 3 or higher	23.106
	Upper limb nerve injury, muscle strength less than 3	43.511
	Upper limb nerve injury, no motor or sensory function preserved	57.766
	Upper limb nerve injury, requiring surgery	15.552
Spinal cord		
	Cervical injury, disruption of motor/sensory function	27.163
	Cervical injury, motor function preserved below neurologic level of injury, most of key muscles below level of injury have muscle grade of 3 or higher	109.237
	Cervical injury, motor function preserved	

	below neurologic level of injury, most of key muscles below level of injury have muscle grade of less than 3	162.975
	Cervical injury, sensory function, no motor function, preserved below neurologic level of injury extending through sacral segments S4-S5	195.569
	Cervical injury, no motor or sensory function preserved below neurologic level of injury extending through sacral segments S4-S5	217.299
	Lumbosacral injury, disruption of motor/sensory function	13.332
	Lumbosacral injury, motor function preserved below neurologic level of injury, most of key muscles below level of injury have muscle grade of 3 or higher	53.330
	Lumbosacral injury, motor function preserved below neurologic level of injury, most of key muscles below level of injury have muscle grade of less than 3	79.995
	Lumbosacral injury, sensory function, no motor function, preserved below neurologic level of injury extending through sacral segments S4-S5	95.995
	Lumbosacral injury, no motor or sensory function preserved below neurologic level of injury extending through sacral segments S4-S5	106.661
	Thoracic injury, disruption of motor/sensory function	17.776
	Thoracic injury, motor function preserved below neurologic level of injury, most of key muscles below level of injury have muscle grade of 3 or higher	79.995
	Thoracic injury, motor function preserved below neurologic level of injury, most of key muscles below level of injury have muscle grade of less than 3	106.661
	Thoracic injury, sensory function, no motor function, preserved below neurologic level of injury extending through sacral segments S4-S5	127.993
	Thoracic injury, no motor or sensory function preserved below neurologic level of injury extending through sacral segments S4-S5	142.214
Oral		
	Dental	
	Dento-alveolar fracture(s)	8.412
	Dento-alveolar fracture(s), requiring surgery	13.332
	Chipped teeth, requiring treatment	4.287
	Damaged or loss of crown or fixed bridge/fixed appliance	8.412

	Fractured tooth	8.412
	Loosened and/or chipped teeth, no treatment required	1.011
	Loosened teeth, requiring non-invasive treatment such as splinting	4.212
	Loosened or damaged tooth, requiring invasive treatment such as root canal	8.412
	Loss of tooth	10.105
	* Multiple dental injuries are awarded as a single injury equal to the total award value (not severity score) of the individual injuries.	
	* Maximum benefit for dental injuries is the equivalent of 12 lost teeth.	
Mouth		
	Oral cavity injury(ies)	2.267
	Oral cavity injury(ies), requiring sutures or similar medical procedure	4.426
	Oral cavity injury(ies), requiring surgery	17.307
Organs/circulatory		
Circulatory		
	Vascular injury, hemodynamically stable	5.264
	Vascular injury, hemodynamically stable, requiring surgery	21.756
	Vascular injury, hemodynamically unstable	30.984
Organs		
	Injury(ies) requiring chest tube(s)	17.033
	Injury(ies) requiring exploratory surgery	21.756
	Injury(ies) requiring exploratory surgery and chest tube insertion	23.106
	Organ injury	13.332
	Organ injury, requiring surgery	27.949
	Organ injuries to 2 organs	27.949
	Organ injuries to 2 organs, at least one requiring surgery	42.417
	Organ injuries to 3 or more organs	34.602
	Organ injuries to 3 or more organs, at least one requiring surgery	50.071
	Organ injury with loss of or loss of function to one organ (excluding gallbladder, appendix)	40.430
	Organ injuries with loss of or loss of function to one organ (excluding gallbladder, appendix)	63.443
	Organ injuries with loss of or loss of function to 2 organs (excluding gallbladder, appendix)	69.275
	Organ injuries with loss of or loss of function to 3 or more organs (excluding gallbladder, appendix)	80.103
	* Includes organs of the chest, abdomen and internal reproductive organs	
Psychological		
	Psychological injury	19.233
	Psychological injury, with one factor	27.949
	Psychological injury, with two factors	40.430

	Psychological injury, with three factors	50.071
	Psychological injury, with four factors	65.267
	Psychological injury, with five factors	79.995
	Upon verification of psychological injury by a medical professional with the qualifications appropriate to the injury, the following incident factors can be applied:	
	* Victim was under the age of 18 at the time of the incident	
	* More than five episodes	
	* Multiple aggressors and/or weapons	
	* Vaginal and/or anal penetration, including forced oral sex	
	* More than five treatment sessions related to the incident(s)	
Reproductive		
	Genitalia injury, including contusion(s), abrasion(s) and/or laceration(s)	3.305
	Genitalia injury, requiring sutures or similar medical procedure	17.903
	Genitalia injury, requiring surgery	27.949
	Genitalia, loss of	38.655
Sensory		
Ear/hearing		
	Hearing loss and/or tinnitus, one or both ears	6.411
	Hearing loss, partial, one ear	24.501
	Hearing loss, partial, both ears	40.430
	Hearing loss, profound, one ear	44.600
	Hearing loss, profound, both ears	65.267
	Tympanic membrane injury, one or both ears	2.576
	Tinnitus, ongoing more than 3 months, one or both ears	17.903
Eye/vision		
	Injury causing irritation to eye(s)	2.267
	Injury causing visual disturbance, ongoing more than 3 months	27.949
	Loss of vision, best corrected visual acuity 20/50-20/200, one eye	50.071
	Loss of vision, best corrected visual acuity 20/50-20/200, both eyes	79.995
	Loss of vision and/or eye, best corrected visual acuity less than 20/200, one eye	69.275
	Loss of vision and/or eye, best corrected visual acuity less than 20/200, both eyes	142.214
	Non-penetrating (closed globe) injury to eye(s)	2.576
	Non-penetrating (closed globe) injury to eye(s), requiring surgery or laser treatment	24.501
	Penetrating (open globe) injury to eye	21.602
	Penetrating (open globe) injury to eyes	34.602
	Penetrating (open globe) injury to eye(s),	

	requiring surgery or laser treatment	44.600
Taste/smell		
	Loss of taste and/or smell	6.411
Skeletal		
Face		
	Fracture one facial bone, excluding nasal Bones	21.602
	Fracture one facial bone, requiring surgery, excluding nasal bones	34.602
	Fractures two facial bones	28.182
	Fractures two facial bones, at least one bone requiring surgery	44.600
	Fractures three or more facial bones	34.602
	Fractures three or more facial bones, at least one bone requiring surgery	50.071
	Fracture(s) nasal bones	6.411
	Fracture(s) nasal bones, requiring surgery	12.822
Head		
	Fracture(s) skull	22.242
	Fracture(s) skull, requiring surgery	34.602
Lower limb — lower leg		
	Avulsion fracture lower leg	3.583
	Avulsion fracture lower leg, requiring surgery	10.200
	Fracture(s) toe(s) and/or foot	10.200
	Fracture(s) toe(s) and/or foot, at least one bone requiring surgery	19.233
	Fracture lower leg	19.233
	Fracture lower leg, requiring surgery	27.949
	Fractures lower leg, 2 bones	22.242
	Fractures lower leg, 2 bones, at least one bone requiring surgery	34.602
	Fractures lower leg, 3 or more bones	27.949
	Fractures lower leg, 3 or more bones, at least one requiring surgery	44.600
	* Lower leg includes ankle, tibia, fibula and patella	
	* Multiple fractures of the toes and/or foot will be considered one bone when awarding multiple lower leg fractures	
Lower limb — upper leg		
	Avulsion fracture upper leg	3.583
	Avulsion fracture upper leg, requiring surgery	10.200
	Fracture(s) femur	30.984
	Fracture(s) femur, requiring surgery	49.884
Spine		
	Fracture vertebra	19.233
	Fracture vertebra, requiring surgery	27.949

	Fractures 2 vertebrae	22.242
	Fractures 2 vertebrae, requiring surgery	34.602
	Fractures 3 or more vertebrae	27.949
	Fractures 3 or more vertebrae, requiring surgery	44.600
	Fracture(s) spinous and/or transverse process	4.287
Torso — upper		
	Avulsion fracture upper torso	3.552
	Avulsion fracture upper torso, requiring surgery	10.105
	Fracture rib(s), one or two	10.105
	Fracture ribs, three to six	12.822
	Fracture ribs, more than six	19.233
	Fracture upper torso, one bone, excluding ribs	19.233
	Fracture upper torso, one bone, excluding ribs, requiring surgery	27.949
	Fractures upper torso, two bones	22.242
	Fractures upper torso, two bones, at least one requiring surgery	34.602
	Fractures upper torso, three or more bones	27.949
	Fractures upper torso, three or more bones, at least one requiring surgery	44.600
	* Multiple rib fractures will be considered one bone when awarding multiple torso fractures	
Torso — lower		
	Avulsion fracture pelvis	3.552
	Avulsion fracture pelvis requiring surgery	10.105
	Fracture(s) pelvis	30.984
	Fracture(s) pelvis, requiring surgery	49.884
Upper limb — lower arm		
	Avulsion fracture lower arm	3.552
	Avulsion fracture lower arm, requiring surgery	11.225
	Fracture(s) finger(s) and/or hand	10.200
	Fracture(s) finger(s) and/or hand, requiring surgery	19.233
	Fracture lower arm	19.233
	Fracture lower arm, requiring surgery	27.949
	Fractures lower arm, two bones	22.242
	Fractures lower arm, two bones, at least one bone requiring surgery	34.602
	Fractures lower arm, three or more bones	27.949
	Fractures lower arm, three or more bones, at least one bone requiring surgery	44.600
	* Lower arm includes radius, ulna, carpal bones (wrist) and hand/fingers	

* Multiple fractures of the fingers and/or hand will be considered one bone when awarding multiple lower arm fractures
 * Multiple fractures of the carpal bones (wrist) will be considered one bone

Upper limb — upper arm		
	Avulsion fracture upper arm	3.552
	Avulsion fracture upper arm, requiring surgery	11.225
	Fracture(s) humerus	22.242
	Fracture(s) humerus, requiring surgery	34.602
Tendon/ligament/cartilage/ muscle		
Head		
	Temporomandibular joint (TMJ) injury	12.409
Lower limb		
	Deep tissue injury(ies) lower limb	6.411
	Sprain(s)/strain(s) lower limb	12.409
	Dislocation lower limb	12.409
	Dislocation lower limb, requiring surgery	22.242
	Dislocations lower limb	19.233
	Dislocations lower limb, at least one requiring surgery	29.703
	Torn/lacerated tendon, ligament, cartilage or muscle, lower limb	19.233
	Torn/lacerated tendons, ligaments, cartilage or muscles, lower limb	22.242
	Torn/lacerated tendon, ligament, cartilage or muscle, lower limb, requiring surgery	29.703
	Torn/lacerated tendons, ligaments, cartilage or muscles, lower limb, at least one requiring surgery	34.602
Neck		
	Sprain/strain neck	12.409
	Cartilage injury(ies) neck	12.409
	Cartilage injury(ies) neck, requiring surgery	29.703
Spine		
	Displaced disc, traumatic	19.233
	Displaced disc, traumatic, requiring surgery	29.703
	Displaced discs, traumatic	29.703
	Displaced discs, traumatic, requiring surgery	44.600
Torso		
	Sprain(s)/strain(s) torso	12.409
Upper limb		
	Deep tissue injury(ies), upper limb	6.411
	Sprain(s)/strain(s) upper limb	12.409
	Dislocation upper limb	12.409
	Dislocations upper limb	19.233
	Dislocation upper limb, requiring surgery	22.242
	Dislocations upper limb, at least one requiring surgery	29.703

Torn/lacerated tendon, ligament, cartilage or muscle, upper limb	19.233
Torn/lacerated tendons, ligaments, cartilage or muscles, upper limb	22.242
Torn/lacerated tendon, ligament, cartilage or muscle, upper limb, requiring surgery	29.703
Torn/lacerated tendons, ligaments, cartilage or muscles, upper limb, requiring surgery	34.602

AR 63/2004 Sched. 3;71/2011;225/2012

Schedule 3 Injury Schedule

Definitions

1 In this Schedule,

- (a) “ADL” means activities of daily living that are activities usually performed in the course of a normal day and are used to measure a person’s ability to function independently and includes eating, bathing, grooming, dressing, toileting and transferring;
- (b) “episode” means an event that is distinctive and separate and can be part of a larger series;
- (c) “face” means the area in front of the ears and from the line of the jaw to and including the forehead;
- (d) “IADL” means instrumental activities of daily living that are a series of life functions used for maintaining a person’s immediate environment and are used to measure a person’s ability to live independently and includes obtaining food, cooking, laundering, housecleaning, phone use, travelling in community, managing one’s medications and managing one’s finances;
- (e) “muscle grade” refers to the American Spinal Injury Association (ASIA) 5-point Motor Index scale of grading muscle strength or weakness with the strength of 5 considered normal and 0 considered paralysis;
- (f) “site” means the head, neck, chest and abdomen, back or any limb;
- (g) “surgery” means surgical procedures generally performed in an operating room, but does not include procedures commonly performed in an Emergency Department or a physician’s office.

General principles

2 The following principles are to be applied with respect to making a determination under this Schedule:

- (a) all injuries must be a direct result of the eligible offence committed against the victim and verified by a medical professional with the qualifications appropriate to the injury;
- (b) removable prosthetic devices and aids such as eye glasses, dentures and prosthetic limbs are considered property and are not eligible for financial benefits;

- (c) residual effects of injuries, or impairment, are to be assessed at the point of maximum medical improvement (MMI), as determined by a medical professional with the qualifications appropriate to the injury;
 - (d) complications or impairments arising from the initial injury or treatment are considered part of the injury award;
 - (e) lacerations and burns include any resulting scarring or disfigurement and any reduced mobility due to scarring;
 - (f) injuries with severity scores under 2.500 may be combined to a maximum severity score of 7.000 and awarded as a single injury of “multiple minor injuries”;
 - (g) only one injury per injury subgroup, or group, where no subgroup exists, can be awarded, unless the injuries are for different limbs or the injury is in the category of medical conditions;
 - (h) for any injury resulting in amputation, the amputation injury shall be awarded and not the underlying injury to structures or tissues, and where an injury previously awarded results in amputation, the award for amputation shall replace the previously awarded injury to underlying structures or tissues;
 - (i) where the specific injury is not listed in the subgroup, or group where no subgroup exists, the most appropriate injury in that subgroup or group shall be selected.
- 3** The severity of an injury is to be determined using the following table:

Severity of Injury

Group	Subgroup	Injury	Severity
Airway		Airway irritation	1.408
		Airway inflammation	3.305
Amputation	Head	Amputation ear, partial	14.255
		Amputation ear (over 25%)	28.510
	Face	Amputation nose, partial	17.611
		Amputation nose (over 25%)	35.222
	Mouth	Amputation tongue, partial	19.233

	Amputation tongue (over 25%)	40.200
Lower limb		
	Amputation toe(s)	18.425
	Amputation foot, partial	40.200
	Amputation lower limb, below knee	69.275
	Amputation lower limb, above knee	80.103
Upper limb		
	Amputation finger	19.233
	Amputation fingers or thumb	35.222
	Amputation finger(s) and thumb	43.511
	Amputation hand, partial	55.634
	Amputation upper limb, below elbow	80.103
	Amputation upper limb, above elbow	109.237
External Structures		
	Loss of hair	0.237
	Bruise/ abrasion	
	Bruise(s), swelling and/or abrasion(s)	2.267
	Bruise(s), swelling and/or abrasion(s), more than two sites	3.305
	Bruise(s), swelling and/or abrasion(s), multiple to face, head and/or neck	3.305
	Bruise(s), swelling and/or abrasion(s) to over40% of body	15.520
Burns		
	First degree burn(s), for each 1% of total body surface area burned	0.750
	Second degree burn(s), for each 1% of total body surface area burned	1.500
	Third degree burn(s), for each 1% of total body surface area burned, excluding face	3.000
	Third degree burn(s) to face, for each 1% surface area burned	10.200
	* Multiple burns are awarded as a single injury based on the total severity score.	
	* Maximum severity score for a third degree burn involving the face is	45.900.
	* Maximum severity score for burns is	175.000.
Facial lacerations		
	Facial laceration(s) not requiring sutures or similar medical procedure	2.267
	Facial laceration(s) less than 5 cm, requiring sutures or similar medical procedure	10.200
	Facial laceration(s) 5 to 10 cm, requiring sutures or similar medical procedure	17.894
	Facial laceration(s) greater than 10 cm, requiring sutures or similar medical procedure	23.106
Non-facial lacerations		

	Non-facial laceration(s) not requiring sutures or similar medical procedure	2.267
	Non-facial laceration(s) less than 5 cm, requiring sutures or similar medical procedure	4.426
	Non-facial laceration(s) 5 to 10 cm, requiring sutures or similar medical procedure	5.800
	Non-facial laceration(s) 11 to 20 cm, requiring sutures or similar medical procedure	12.500
	Non-facial laceration(s) greater than 20 cm, requiring sutures or similar medical procedure	20.078
	Penetrating injury	
	Penetrating injury, no underlying structural/organ injury	5.800
	Penetrating injuries, no underlying structural/organ injury	17.861
	Medical Conditions	
	Chlamydia, genital warts, gonorrhea and/or syphilis	5.776
	Genital herpes, Hepatitis B, C or D and/or HIV	20.078
	Hepatitis B, C or D (disease) and/or HIV seroconversion	38.066
	Pregnancy (must be confirmed by a physician)	35.845
	Toxic effect of injected/ingested substances	5.776
	Neurological	
	Brain	
	Brain stem contusion	42.417
	Closed head injury	12.500
	Cortical contusion (bruising of brain)	22.242
	Cortex laceration	63.224
	Concussion	12.500
	Post-concussion syndrome	23.106
	Intracranial hematoma/hemorrhage	49.884
	Intracranial hematoma/hemorrhage, requiring surgery	60.950
	Brain injury with seizure(s) at time of initial injury	35.845
	Brain injury with residual seizures	65.267
	Brain injury with hemiparesis	149.364
	Brain injury with residual cognitive, psychosocial or physical effects, capable of independent living (excludes concussion/post-concussion syndrome)	65.267
	Brain injury, requiring surgery, residual cognitive, psychosocial or physical effects, capable of independent living (excludes concussion/post-concussion syndrome)	111.329

	Brain injury, requiring supervised living	162.975
	Brain injury, fully dependent related to physical (ADL) and/or cognitive (IADL) impairments	217.299
Nerve, head/neck		
	Cranial nerve injury(ies), with sensory impairment	2.887
	Cranial nerve injury, multiple with motor impairment	24.818
	Cranial nerve injury, singular with motor impairment	17.589
	Laryngeal nerve injury with paralysis of vocal cord(s)	40.342
Nerve, lower limb		
	Lower limb nerve injury, disruption of sensation	2.887
	Lower limb nerve injury, muscle strength 3 or higher	23.106
	Lower limb nerve injury, muscle strength less than 3	43.511
	Lower limb nerve injury, no motor or sensory function preserved	57.766
	Lower limb nerve injury, requiring surgery	17.033
Nerve, torso		
	Torso nerve injury, disruption of sensation	2.887
	Torso nerve injury, disruption of sensation and motor function	20.347
Nerve, upper limb		
	Upper limb nerve injury, disruption of sensation	2.887
	Upper limb nerve injury, muscle strength 3 or higher	23.106
	Upper limb nerve injury, muscle strength less than 3	43.511
	Upper limb nerve injury, no motor or sensory function preserved	57.766
	Upper limb nerve injury, requiring surgery	15.552
Spinal cord		
	Cervical injury, disruption of motor/sensory function	27.163
	Cervical injury, motor function preserved below neurologic level of injury, most of key muscles below level of injury have muscle grade of 3 or higher	109.237
	Cervical injury, motor function preserved	

	below neurologic level of injury, most of key muscles below level of injury have muscle grade of less than 3	162.975
	Cervical injury, sensory function, no motor function, preserved below neurologic level of injury extending through sacral segments S4-S5	195.569
	Cervical injury, no motor or sensory function preserved below neurologic level of injury extending through sacral segments S4-S5	217.299
	Lumbosacral injury, disruption of motor/sensory function	13.332
	Lumbosacral injury, motor function preserved below neurologic level of injury, most of key muscles below level of injury have muscle grade of 3 or higher	53.330
	Lumbosacral injury, motor function preserved below neurologic level of injury, most of key muscles below level of injury have muscle grade of less than 3	79.995
	Lumbosacral injury, sensory function, no motor function, preserved below neurologic level of injury extending through sacral segments S4-S5	95.995
	Lumbosacral injury, no motor or sensory function preserved below neurologic level of injury extending through sacral segments S4-S5	106.661
	Thoracic injury, disruption of motor/sensory function	17.776
	Thoracic injury, motor function preserved below neurologic level of injury, most of key muscles below level of injury have muscle grade of 3 or higher	79.995
	Thoracic injury, motor function preserved below neurologic level of injury, most of key muscles below level of injury have muscle grade of less than 3	106.661
	Thoracic injury, sensory function, no motor function, preserved below neurologic level of injury extending through sacral segments S4-S5	127.993
	Thoracic injury, no motor or sensory function preserved below neurologic level of injury extending through sacral segments S4-S5	142.214
Oral		
	Dental	
	Dento-alveolar fracture(s)	8.412
	Dento-alveolar fracture(s), requiring surgery	13.332
	Chipped teeth, requiring treatment	4.287
	Damaged or loss of crown or fixed bridge/fixed appliance	8.412

	Fractured tooth	8.412
	Loosened and/or chipped teeth, no treatment required	1.011
	Loosened teeth, requiring non-invasive treatment such as splinting	4.212
	Loosened or damaged tooth, requiring invasive treatment such as root canal	8.412
	Loss of tooth	10.105
	* Multiple dental injuries are awarded as a single injury equal to the total award value (not severity score) of the individual injuries.	
	* Maximum benefit for dental injuries is the equivalent of 12 lost teeth.	
Mouth		
	Oral cavity injury(ies)	2.267
	Oral cavity injury(ies), requiring sutures or similar medical procedure	4.426
	Oral cavity injury(ies), requiring surgery	17.307
Organs/circulatory		
Circulatory		
	Vascular injury, hemodynamically stable	5.264
	Vascular injury, hemodynamically stable, requiring surgery	21.756
	Vascular injury, hemodynamically unstable	30.984
Organs		
	Injury(ies) requiring chest tube(s)	17.033
	Injury(ies) requiring exploratory surgery	21.756
	Injury(ies) requiring exploratory surgery and chest tube insertion	23.106
	Organ injury	13.332
	Organ injury, requiring surgery	27.949
	Organ injuries to 2 organs	27.949
	Organ injuries to 2 organs, at least one requiring surgery	42.417
	Organ injuries to 3 or more organs	34.602
	Organ injuries to 3 or more organs, at least one requiring surgery	50.071
	Organ injury with loss of or loss of function to one organ (excluding gallbladder, appendix)	40.430
	Organ injuries with loss of or loss of function to one organ (excluding gallbladder, appendix)	63.443
	Organ injuries with loss of or loss of function to 2 organs (excluding gallbladder, appendix)	69.275
	Organ injuries with loss of or loss of function to 3 or more organs (excluding gallbladder, appendix)	80.103
	* Includes organs of the chest, abdomen and internal reproductive organs	
Psychological		
	Psychological injury	19.233
	Psychological injury, with one factor	27.949
	Psychological injury, with two factors	40.430

	Psychological injury, with three factors	50.071
	Psychological injury, with four factors	65.267
	Psychological injury, with five factors	79.995
	Upon verification of psychological injury by a medical professional with the qualifications appropriate to the injury, the following incident factors can be applied:	
	* Victim was under the age of 18 at the time of the incident	
	* More than five episodes	
	* Multiple aggressors and/or weapons	
	* Vaginal and/or anal penetration, including forced oral sex	
	* More than five treatment sessions related to the incident(s)	
Reproductive		
	Genitalia injury, including contusion(s), abrasion(s) and/or laceration(s)	3.305
	Genitalia injury, requiring sutures or similar medical procedure	17.903
	Genitalia injury, requiring surgery	27.949
	Genitalia, loss of	38.655
Sensory		
Ear/hearing		
	Hearing loss and/or tinnitus, one or both ears	6.411
	Hearing loss, partial, one ear	24.501
	Hearing loss, partial, both ears	40.430
	Hearing loss, profound, one ear	44.600
	Hearing loss, profound, both ears	65.267
	Tympanic membrane injury, one or both ears	2.576
	Tinnitus, ongoing more than 3 months, one or both ears	17.903
Eye/vision		
	Injury causing irritation to eye(s)	2.267
	Injury causing visual disturbance, ongoing more than 3 months	27.949
	Loss of vision, best corrected visual acuity 20/50-20/200, one eye	50.071
	Loss of vision, best corrected visual acuity 20/50-20/200, both eyes	79.995
	Loss of vision and/or eye, best corrected visual acuity less than 20/200, one eye	69.275
	Loss of vision and/or eye, best corrected visual acuity less than 20/200, both eyes	142.214
	Non-penetrating (closed globe) injury to eye(s)	2.576
	Non-penetrating (closed globe) injury to eye(s), requiring surgery or laser treatment	24.501
	Penetrating (open globe) injury to eye	21.602
	Penetrating (open globe) injury to eyes	34.602
	Penetrating (open globe) injury to eye(s),	

	requiring surgery or laser treatment	44.600
Taste/smell		
	Loss of taste and/or smell	6.411
Skeletal		
Face		
	Fracture one facial bone, excluding nasal Bones	21.602
	Fracture one facial bone, requiring surgery, excluding nasal bones	34.602
	Fractures two facial bones	28.182
	Fractures two facial bones, at least one bone requiring surgery	44.600
	Fractures three or more facial bones	34.602
	Fractures three or more facial bones, at least one bone requiring surgery	50.071
	Fracture(s) nasal bones	6.411
	Fracture(s) nasal bones, requiring surgery	12.822
Head		
	Fracture(s) skull	22.242
	Fracture(s) skull, requiring surgery	34.602
Lower limb — lower leg		
	Avulsion fracture lower leg	3.583
	Avulsion fracture lower leg, requiring surgery	10.200
	Fracture(s) toe(s) and/or foot	10.200
	Fracture(s) toe(s) and/or foot, at least one bone requiring surgery	19.233
	Fracture lower leg	19.233
	Fracture lower leg, requiring surgery	27.949
	Fractures lower leg, 2 bones	22.242
	Fractures lower leg, 2 bones, at least one bone requiring surgery	34.602
	Fractures lower leg, 3 or more bones	27.949
	Fractures lower leg, 3 or more bones, at least one requiring surgery	44.600
	* Lower leg includes ankle, tibia, fibula and patella	
	* Multiple fractures of the toes and/or foot will be considered one bone when awarding multiple lower leg fractures	
Lower limb — upper leg		
	Avulsion fracture upper leg	3.583
	Avulsion fracture upper leg, requiring surgery	10.200
	Fracture(s) femur	30.984
	Fracture(s) femur, requiring surgery	49.884
Spine		
	Fracture vertebra	19.233
	Fracture vertebra, requiring surgery	27.949

	Fractures 2 vertebrae	22.242
	Fractures 2 vertebrae, requiring surgery	34.602
	Fractures 3 or more vertebrae	27.949
	Fractures 3 or more vertebrae, requiring surgery	44.600
	Fracture(s) spinous and/or transverse process	4.287
Torso — upper		
	Avulsion fracture upper torso	3.552
	Avulsion fracture upper torso, requiring surgery	10.105
	Fracture rib(s), one or two	10.105
	Fracture ribs, three to six	12.822
	Fracture ribs, more than six	19.233
	Fracture upper torso, one bone, excluding ribs	19.233
	Fracture upper torso, one bone, excluding ribs, requiring surgery	27.949
	Fractures upper torso, two bones	22.242
	Fractures upper torso, two bones, at least one requiring surgery	34.602
	Fractures upper torso, three or more bones	27.949
	Fractures upper torso, three or more bones, at least one requiring surgery	44.600
	* Multiple rib fractures will be considered one bone when awarding multiple torso fractures	
Torso — lower		
	Avulsion fracture pelvis	3.552
	Avulsion fracture pelvis requiring surgery	10.105
	Fracture(s) pelvis	30.984
	Fracture(s) pelvis, requiring surgery	49.884
Upper limb — lower arm		
	Avulsion fracture lower arm	3.552
	Avulsion fracture lower arm, requiring surgery	11.225
	Fracture(s) finger(s) and/or hand	10.200
	Fracture(s) finger(s) and/or hand, requiring surgery	19.233
	Fracture lower arm	19.233
	Fracture lower arm, requiring surgery	27.949
	Fractures lower arm, two bones	22.242
	Fractures lower arm, two bones, at least one bone requiring surgery	34.602
	Fractures lower arm, three or more bones	27.949
	Fractures lower arm, three or more bones, at least one bone requiring surgery	44.600
	* Lower arm includes radius, ulna, carpal bones (wrist) and hand/fingers	

* Multiple fractures of the fingers and/or hand will be considered one bone when awarding multiple lower arm fractures
 * Multiple fractures of the carpal bones (wrist) will be considered one bone

Upper limb — upper arm		
	Avulsion fracture upper arm	3.552
	Avulsion fracture upper arm, requiring surgery	11.225
	Fracture(s) humerus	22.242
	Fracture(s) humerus, requiring surgery	34.602
Tendon/ligament/cartilage/ muscle		
Head		
	Temporomandibular joint (TMJ) injury	12.409
Lower limb		
	Deep tissue injury(ies) lower limb	6.411
	Sprain(s)/strain(s) lower limb	12.409
	Dislocation lower limb	12.409
	Dislocation lower limb, requiring surgery	22.242
	Dislocations lower limb	19.233
	Dislocations lower limb, at least one requiring surgery	29.703
	Torn/lacerated tendon, ligament, cartilage or muscle, lower limb	19.233
	Torn/lacerated tendons, ligaments, cartilage or muscles, lower limb	22.242
	Torn/lacerated tendon, ligament, cartilage or muscle, lower limb, requiring surgery	29.703
	Torn/lacerated tendons, ligaments, cartilage or muscles, lower limb, at least one requiring surgery	34.602
Neck		
	Sprain/strain neck	12.409
	Cartilage injury(ies) neck	12.409
	Cartilage injury(ies) neck, requiring surgery	29.703
Spine		
	Displaced disc, traumatic	19.233
	Displaced disc, traumatic, requiring surgery	29.703
	Displaced discs, traumatic	29.703
	Displaced discs, traumatic, requiring surgery	44.600
Torso		
	Sprain(s)/strain(s) torso	12.409
Upper limb		
	Deep tissue injury(ies), upper limb	6.411
	Sprain(s)/strain(s) upper limb	12.409
	Dislocation upper limb	12.409
	Dislocations upper limb	19.233
	Dislocation upper limb, requiring surgery	22.242
	Dislocations upper limb, at least one requiring surgery	29.703

Torn/lacerated tendon, ligament, cartilage or muscle, upper limb	19.233
Torn/lacerated tendons, ligaments, cartilage or muscles, upper limb	22.242
Torn/lacerated tendon, ligament, cartilage or muscle, upper limb, requiring surgery	29.703
Torn/lacerated tendons, ligaments, cartilage or muscles, upper limb, requiring surgery	34.602

AR 63/2004 Sched. 3;71/2011;225/2012

VOC Grant Payments 2014-15 and 2015-16		
(Payments = Paid and accrued for respective fiscal years)		
Name of Organization	2014/15	2015/16
n	150,000	150,000
Airdrie and District Victims Assistance Society	137,813	142,000
Alberta Council of Women's Shelter Society		130,000
Alberta Police-Based Victim Services Association	109,000	109,000
ASSIST Community Services Centre	140,500	145,000
Assumption Region Community Policing Society	150,000	150,000
Athabasca Regional Victim Services Society	115,412	108,174
Barrhead Community Victim Services Unit Association	20,743	20,743
Bashaw & District Victim Services Society	69,000	71,070
Battle River Victim Assistance Society	122,000	128,000
Beaver County Victim Services Association	55,125	75,000
Beaverlodge Victim Services Unit Society	28,000	33,000
Big Country Victim Services Association	125,000	135,000
Bissell Centre	150,000	150,000
Blackfalds & District Victim Support Society (previously CENTRAL ALBERTA VICTIM SUPPORT SOCIETY)	117,000	131,000
Blood Tribe Police Victim Services Unit	150,000	150,000
Bonnyville Victim Services Society	150,000	150,000
Bow Island - Foremost Victims Assistance Association	41,500	48,500
Bow Valley Victim Services Association	90,005	93,000
Brooks and District Victims' Assistance Association	137,675	145,000
Calgary Chinese Elderly Citizens Association	150,000	150,000
Calgary Communities Against Sexual Abuse Society (CCASA)	150,000	150,000
Calgary Drop-In Centre	150,000	150,000
Calgary Family Services Society	150,000	150,000
Calgary Homicide Support Group	71,950	62,110
Calgary Legal Guidance Society	123,000	126,500
Calgary Police Service	300,000	300,000
Camrose & District Victim Services Society	117,000	137,000
Canadian Child Abuse Association	150,000	150,000
Canadian Mental Health Assoc. Elder Abuse Coordinator	70,000	67,050
Cardium Region Victim Services Unit Society	140,000	144,000
Catholic Social Services	150,000	150,000
CEASE: Centre to End All Sexual Exploitation	145,000	147,000
Central Alberta Sexual Assault Support Centre (CASASC)	107,000	107,000
Central Alberta Women's Outreach Society	150,000	37,500
Central Alberta Women's Emergency Shelter Society	150,000	150,000
Chinook Arch Victim's Services Society	115,800	150,000
Cochrane and Area Victim Services Society	140,000	144,000
Cold Lake Victim Services Society	150,000	150,000
Coronation/Consort Victim Services Society	56,000	59,000
Crisis Association of Vegreville	28,717	30,000
Diverse Voices Family Violence Conference - The support Network	32,000	
Eagle Tower Victim Services Society	121,600	110,000
Edmonton John Howard Society	150,000	150,000
Edmonton Police Service	300,000	300,000
Edson and District Victim Services Society	91,195	94,000
Elder Abuse Conference: Fiscal Agent Golden Circle Senior Resource Centre	13,558	
Elk Point and Area Victim Services Society	81,000	82,250
Fairview Victims Assistance Association	84,000	87,000

VOC Grant Payments 2014-15 and 2015-16		
(Payments = Paid and accrued for respective fiscal years)		
Name of Organization	2014/15	2015/16
Family Law Office (Fiscal Agent: Legal Aid Alberta)	150,000	150,000
Flagstaff Victim Services Society	77,000	79,300
Foothills Regional Victim Services Association	172,208	132,500
Fort McMurray Victim Services Society	150,000	-
Grande Cache Victim Services Society	72,379	110,675
Grande Prairie and District Victim Services Association	150,000	150,000
Heartland Victim Services Unit Society	54,740	49,600
High Level Community Policing Society	150,000	150,000
High Prairie & District RCMP Victims Assistance Society	135,000	150,000
Highway 43 RCMP Victims' Services Unit Society	43,100	45,600
Hinton District Victim Services Society	97,000	110,000
Home Front Society for the Prevention of Domestic Violence	150,000	150,000
Innisfail and District Victim Services Society	53,000	66,000
Jasper Victims Services Society	96,000	99,000
KARE Victims Services Society		225,000
Lac La Biche Society, Victim Services Unit	142,000	147,000
Lacombe Victim Services Association	40,500	79,026
LEARN - Lethbridge Elder Abuse Response Network (Fiscal Agent: Lethbridge Senior Citizens Organization)	101,000	103,800
Leduc and District Victim Assistance Society	150,000	150,000
Lesser Slave Lake Indian Regional Council Victim Service	150,000	150,000
Lethbridge Detachment Victim Assistance Society	66,000	137,405
Lethbridge Regional Police Service Victim/Witness Services	150,000	150,000
Lloydminster Sexual Assault and Information Centre	46,305	48,620
Mackenzie Regional Community Society	150,000	150,000
Manning Regional Victim Services Society	48,000	49,500
Maskwacis Victim Services Society	150,000	150,000
Medicine Hat Victim Assistance Unit	150,000	150,000
Medicine Hat Women's Shelter Society	56,808	64,275
Midwest Victim Services Inc.	95,000	98,000
Multicultural Women and Seniors Services Association of Edmonton	95,500	98,500
Peace Regional Victim Services Association	150,000	150,000
Ponoka Victims Services Association	99,000	102,000
Project KARE Victim Services (KARE Victims Services Society)	25,728	
R.C.M.P K Division Community Policing Victim Services	71,783	62,639
Ranchlands Victim Services Society	204,325	206,498
Red Deer City RCMP Victim Services	150,000	150,000
RedCliff Victim Service Unit - Fiscal Agent for 2014 VSU Conference	22,000	
Redcliff Victim Service Unit Association	60,000	61,800
Redwater - Smoky Lake Victim Services Society	150,000	150,000
Rimbey and District Victim Services Society	84,000	87,000
Rocky and District Victim Services Unit Society	130,000	133,900
Saffron Strathcona Sexual Assault Centre Ltd.	40,000	40,000
Sexual Assault Centre of Edmonton (SACE)	150,000	150,000
Sheldon Kennedy Child Advocacy Centre Ltd	150,000	150,000
Sheldon Kennedy Child Advocacy Centre Ltd - CFC	148,000	150,000
Siksika Health Services	150,000	92,850
Slave Lake Victim Services Society	134,000	138,000
St. Albert Victim Service Association	145,000	225,000
St. Paul & District Crisis Association	85,580	91,500

VOC Grant Payments 2014-15 and 2015-16		
(Payments = Paid and accrued for respective fiscal years)		
Name of Organization	2014/15	2015/16
St. Paul and Area Victim Services Society	150,000	150,000
Stop Abuse in Families (SAIF) Society	44,000	44,000
Strathcona County RCMP Victim Services Unity	150,000	150,000
Strathcona Shelter Society (A Safe Place)	66,358	68,032
Strathmore Regional Victim Services Society	140,000	145,000
Sturgeon Victim Services Association	93,000	98,000
Sylvan Lake & District Victim Services Association	98,000	127,000
Taber Community Action and Prevention Society (TCAPS)	48,427	59,000
The Caribou Child and Youth Centre - (P.A.C.E) - CFC	148,800	149,900
The Caribou Child and Youth Centre - (P.A.C.E)	139,142	141,814
The Parkland & Area Response to Family Violence Committee	75,790	83,286
The Support Network - An Edmonton Society Responding to Personal and Community Needs Diverse Voices Family Violence Conference		32,000
Three Hills Victim Services Association	70,000	73,000
Tsuu T'ina Nation Band – Stoney Corrections Society	88,334	136,026
Two Hills and Area Victim Services Society	42,230	43,500
Valleyview Victims Assistance Association	90,500	78,142
Victim Services Society of Stony Plain, Spruce Grove and District	150,000	150,000
Victims of Homicide	50,000	30,000
Volunteer Programs Association – Fort Saskatchewan	92,000	95,000
Vulcan Regional Victims Services Society	51,000	55,400
Wabasca Regional Victim Services Society	140,292	147,306
Westlock Community Victim Services Unit Association	78,000	79,394
Wetaskiwin and District Victim Services Society	150,000	150,000
Young Women's Christian Association of Calgary	75,000	78,000
Zebra Child Protection Centre Society	150,000	150,000
Zebra Child Protection Centre Society - CFC	150,000	150,000
Total	13,518,422	13,997,685