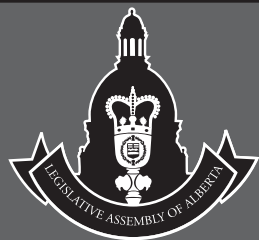


Select Special Chief Electoral Officer Search Committee

Report of the Committee

Twenty-Eighth Legislature
First Session
November 19, 2013



COMMITTEES
OF THE LEGISLATIVE ASSEMBLY

Select Special
Chief Electoral Officer
Search Committee (2013)
801 Legislature Annex
9718 - 107 Street
Edmonton AB T5K 1E4
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committees@assembly.ab.ca



SELECT SPECIAL CHIEF ELECTORAL OFFICER SEARCH COMMITTEE

CHAIR:

GEORGE ROGERS, MLA
Leduc-Beaumont

DEPUTY CHAIR:

SOHAIL QUADRI, MLA
Edmonton-Mill Woods

MEMBERS:

LURIE BLAKEMAN, MLA
Edmonton-Centre

DAVID EGGEN, MLA
Edmonton-Calder

HECTOR GOUDREAU, MLA
Dunvegan-Central Peace-Notley

KEN LEMKE, MLA
Stony Plain

GENIA LESKIW, MLA
Bonnyville-Cold Lake

EVERETT McDONALD, MLA
Grande Prairie-Smoky

SHAYNE SASKIW, MLA
Lac La Biche-St. Paul-Two Hills

November 19, 2013

**To the Honourable Gene Zwozdesky
Speaker of the Legislative Assembly
of the Province of Alberta**

The Select Special Chief Electoral Officer Search Committee has the honour to submit its report containing the recommendation of a candidate to the position of Chief Electoral Officer for consideration by the Legislative Assembly.

Sincerely,

[original signed by the Chair]

George Rogers, MLA
Chair, Select Special Chief Electoral Officer
Search Committee

c. Dr. David McNeil
Clerk of the Legislative Assembly

**SELECT SPECIAL
CHIEF ELECTORAL OFFICER
SEARCH COMMITTEE**

COMMITTEE MEMBERSHIP

Chair:

Mr. George Rogers, MLA
Leduc-Beaumont (PC)

Deputy Chair:

Mr. Sohail Quadri, MLA
Edmonton-Mill Woods (PC)

Members:

Ms Laurie Blakeman, MLA
Edmonton-Centre (AL)

Mr. David Eggen, MLA
Edmonton-Calder (ND)

Mr. Hector Goudreau, MLA
Dunvegan-Central Peace-Notley (PC)

Mr. Ken Lemke, MLA
Stony Plain (PC)

Mrs. Genia Leskiw, MLA
Bonnyville-Cold Lake (PC)

Mr. Everett McDonald, MLA
Grande Prairie-Smoky (PC)

Mr. Shayne Saskiw, MLA
Lac La Biche-St. Paul-Two Hills (W)

COMMITTEE MANDATE

Government Motion 31 [April 22, 2013]

Be it resolved that:

1. A Select Special Chief Electoral Officer Search Committee of the Legislative Assembly be appointed, consisting of the following Members, namely: Rogers (Chair), Quadri (Deputy Chair), Blakeman, Eggen, Goudreau, Lemke, Leskiw, McDonald, Saskiw, for the purpose of inviting applications for the position of Chief Electoral Officer and to recommend to the Assembly the applicant it considers most suitable to this position.
2. Reasonable disbursements by the Committee for advertising, staff assistance, equipment and supplies, rent, travel, and other expenditures necessary for the effective conduct of its responsibilities shall be paid, subject to the approval of the Chair.
3. In carrying out its responsibilities, the Committee may, with the concurrence of the head of the department, utilize the services of members of the public service employed in that department, and of the staff employed by the Assembly.
4. The Committee may, without leave of the Assembly, sit during a period when the Assembly is adjourned or prorogued.
5. When its work has been completed, the Committee shall report to the Assembly if it is sitting; during a period when the Assembly is adjourned or prorogued, the Committee may release its report by depositing a copy with the Clerk and forwarding a copy to each Member of the Assembly.

RECOMMENDATION

At the November 19, 2013, meeting of the Select Special Chief Electoral Officer Search Committee the following motion was passed unanimously by the Committee:

MOVED by Mr. Saskiw that the Select Special Chief Electoral Officer Search Committee approve the draft report dated November 19, 2013, and recommend the appointment of Mr. Glen L. Resler to the position of Chief Electoral Officer effective December 9, 2013 and authorize the Speaker to enter into a contract with Mr. Resler effective at the time of his appointment.

SELECTION PROCESS

The Committee held a total of seven meetings, starting with an organizational meeting on May 27, 2013, and completed its mandate at the November 19, 2013, meeting. The Committee, with the assistance of Legal Services, Communications Services, Human Resource Services, and Committee Services support staff from the Legislative Assembly Office as well as senior staff from Executive Search, Alberta Corporate Human Resources, developed guidelines for advertising, a position profile, a search timetable and general procedures.

Advertisements for the position of Chief Electoral Officer were placed in Alberta's major daily newspapers: *Calgary Herald*, *Edmonton Journal*, *Fort McMurray Today*, *Grande Prairie Daily Herald-Tribune*, *Lethbridge Herald*, *Medicine Hat News* and the *Red Deer Advocate*. The career advertisement also ran nationally in the *Globe and Mail* and the *National Post*. The advertisement and position profile were posted on the external Committee website with links to the jobs section of the Legislative Assembly of Alberta website and the websites for Elections Alberta and the Canadian election resource library. The advertisement and position profile were also distributed via email to the national network of elections offices.

The Committee received a total of 29 applications for the position of Chief Electoral Officer; 17 of these were from Alberta, 11 were received from candidates in other provinces, and one application was received from outside of Canada. At the request of the Committee, Executive Search completed comprehensive screening reports for each candidate, and the Committee reviewed the resumé's along with the screening reports to determine a candidate short list for preliminary interviews. At the direction of the Committee, Executive Search conducted preliminary interviews with seven candidates and reported back to the Committee. The Committee chose to conduct final interviews with five candidates however, one candidate withdrew his application prior to the final interviews, which were held on October 15 and 16, 2013.

ACKNOWLEDGEMENTS

The Committee appreciates the expertise and professionalism of Ms Trish Mills, Director of Executive Search, and Ms Linda Harris, Executive Search Consultant, Alberta Corporate Human Resources, as well as the support staff from the Legislative Assembly Office.

Biography of Glen L. Resler, CMA

Glen Resler is a proud Albertan, born and raised in Edmonton. He has 23 years of progressive experience with the Alberta Public Service having served in four legislative offices: Office of the Auditor General as Staff Auditor; Office of the Chief Electoral Officer as Director, Registrations and Financial Operations; Office of the Ombudsman as Director of Corporate Services; and most recently in the Office of the Ethics Commissioner as Chief Administrative Officer. Mr. Resler also served in the department of Municipal Affairs as Municipal Treasurer for the Slave Lake Improvement District, as Financial Advisor for Alberta Housing and Consumer Affairs, and as Business Manager for the Assessment Services Branch. He became a Member of the Society of Management Accountants of Alberta in 1997.

As Director of Registrations and Financial Operations for Elections Alberta from 1999 to 2006, Mr. Resler was instrumental in developing a web-based electoral administration system. This was a major change from Alberta's previous paper-based process. The system is still used today and was subsequently adopted by several other Canadian electoral jurisdictions. Mr. Resler also worked with Elections Ontario during their 2003 General Election. He was Alberta's representative on the National Election Technology Accord Committee where national standards were developed and areas for sharing resources were identified.

Mr. Resler believes in the importance of community involvement and has been an active member and volunteer with the Riverdale Community League. He served as treasurer, fundraiser, and project manager for facility enhancements and community garden development. He was part of the committee awarded Outstanding Project Team by the Edmonton Federation of Community Leagues in 2009.

Glen and his wife, Chris Moschansky, have one son, Wyot. They enjoy camping and traveling.

