



September 3, 2019

Standing Committee on Resource Stewardship  
c/o Committee Clerk  
3rd Floor, 9820 - 107 Street  
Edmonton Alberta T5K 1E7  
[ResourceStewardship.Committee@assembly.ab.ca](mailto:ResourceStewardship.Committee@assembly.ab.ca).


**Re: Review of the Public Sector Compensation Transparency Act**

Further to your request for input on the Public Sector Compensation Transparency Act, Grande Prairie Regional College (GPRC) provides the following general comments.

- The reporting required by this Act is essentially redundant and is in essence a red tape duplication.
- The essential information required by this Act is captured and transparent under recognized accounting standards already existing in the audited financial statements of the institution.
- As College jurisdiction is sub-delegated to the Board of Governors relevant to public accountability and reporting, the Act requirement forms a contradiction to the authority granted.
- The cost associated to administer the independent and unique reporting requirements have been significant.
- The reporting criteria under the Act are inconsistent with required financial statement reporting demands, hence vulnerable to misinterpretation and bias.
- GPRC internal tracking suggests access has been primarily by employee groups internally as recruitment and bargaining tools.

Thank you for the opportunity to provide feedback relative to the Act. Should you have any questions please contact me at your convenience.

Respectfully,



Don Gnatiuk  
President and CEO