

**From:** [G KLINGLE](#)  
**To:** [ResourceStewardship Committee](#)  
**Subject:** Review of Public Sector Compensation Transparency Act re Salary Disclosures  
**Date:** Sunday, September 8, 2019 12:42:33 AM

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Dear Sirs/Madams,

**Re: Review of Public Sector Compensation Transparency Act and Inclusion of Public Funded Education Senior Administrators and Educators in Alberta**

We would like to recommend the move to have compensation disclosure lists released for public funded education system salaries in Alberta. All other public funded agencies, boards and commissions and government-supported continuing employees in Alberta are obliged to have their salaries released on the compensation disclosure list on an annual basis if they are earning above the threshold limit set for this list or if they are members receiving remuneration.

The education system in Alberta is 100% publicly funded; therefore the salaries of those employed in this sector that exceed the annual threshold limit should be disclosed. There are 63 publicly funded school boards in Alberta and each employs senior administrators such as superintendents, assistant superintendents, board chairs and members, trustees and additional senior administrators in the larger school boards. In addition, each school employs senior educator administrators such as Principals, Vice Principals, Program Chairs, and other positions that would certainly exceed the annual threshold amounts.

The media focuses primarily on teacher salaries which are above average in comparison to other provinces and ; however, all this does is take the focus away from the exorbitant salaries of senior administrators and senior educators in each of the 63 publicly funded K-12 school boards in the province. During the NDP tenure, we received a rare glimpse into the board superintendent salaries and benefits which were extravagant and higher than anyone expected; yet the previous Progressive Conservative governments held this information in secrecy and continued to approve it.

The education system in Alberta also supports a range of non-profit education related organizations (similar to other agencies, boards, and commissions) that employ and remunerate senior education administrators and board members. These are all publicly funded by the government and school boards (which are funded by the government) and therefore should also be included in the compensation disclosure lists for public bodies in Alberta. This would include organizations such as Alberta School Board Association (i.e. famous for the costly staff easter egg hunt a few years ago), College of Alberta School Superintendents, Association of School Business Officials in Alberta, and french counterparts.

The education system in Alberta has managed to keep salaries out of the media and public attention by claiming "protection" or regulation from the School Act which have allowed them to operate independently for the most part with limited accountability

and minimal government interference. One must ask, why has the government allowed this lack of transparency and who really is in control of the public purse and how it is spent? Why hasn't the government changed the legislation to include this significant group of public sector bodies? Another surprising fact is how the public funded education system is able to compensate their employees at much higher levels than the associated government department. Alberta Education employees earn lower compensation and yet both are paid from the same public purse and only one has to disclose their salaries.

We struggle to see how the ongoing lack of transparency around these high public funded salaries could have no harmful effect on the quality of education services students are receiving and the budget of the Government of Alberta.

As Members of the Standing Committee, and acting in the interests of all Albertans, there is an obligation to release all public sector and public body compensation including members' remuneration and all salaries exceeding annual threshold limits that receive funding from the Government of Alberta as part of appropriate Resource Stewardship in our Province.

Thank you for the opportunity to submit recommendations and comments for Committee consideration.

Yours sincerely,

Mr. and Mrs. Klingle  
Edmonton Residents