

**From:** [Lorraine Stewart](#)  
**To:** [ResourceStewardship Committee](#)  
**Cc:** [Shauna Boyce - Superintendent](#); [Lorraine Stewart - Trustee Board Chair](#)  
**Subject:** Public Sector Compensation Transparency Act feedback  
**Date:** Sunday, September 8, 2019 11:05:50 PM

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On behalf of the Board of Trustees, Parkland School Division (PSD) , and as Board Chair, I am pleased for the opportunity to provide a written submission on the Public Sector Compensation Transparency Act.

Our Board would encourage the that School Divisions remain exempt from posting.

The two reasons behind this belief are as follows:

- School Divisions have a great number of employees who earn above the threshold (e.g. Parkland School Division teachers amount to 615 of our 1072 employees or 57%). Changing the Act to mandate that School Divisions annually post compensation would create an administrative burden for the division. This action seems to be in contradiction to the UCP's desire to reduce administration costs and red tape.
- Most of our staff in PSD are covered by collective agreements, which are posted both on our PSD website and on the ATA website, so the general compensation rates are known to the public already.

Thank you for the opportunity to provide Parkland School Division's rationale. If there is other information or comments required, please do not hesitate to contact me via telephone or email as noted below.

Sincerely,  
 Lorraine Stewart, PhD., R.Psych  
 Board Chair  
 Parkland School Division



**Lorraine Stewart, PhD, R. Psych, Trustee**  
 Board Chair, *Ward 2*

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Our Vision: Parkland School Division is a place where exploration, creativity, and imagination make learning exciting and where all learners aspire to reach their dreams.